













CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609\*  
May 1, 2021

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE	ELLECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS AMOUNT	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
ZELVIS, ALDONNA	Telecommunicator	59,094.88	11,160.96	-	-	-	-	150.00	10	2,272.88	12	2,727.46	\$ 75,406.18
SCHWAB, JOHN R	Treasurer	21,999.90	19,286.64	-	-	3,000.00	-	-	-	-	-	-	\$ 44,286.54
GURGANUS, JOHN H	Water Operator Group	66,398.02	9,144.00	-	-	-	-	-	17	4,341.39	12	3,064.51	\$ 82,947.92
MARQUEZ, ADOLFO	Water Operator Group	58,071.00	9,144.00	-	-	-	-	-	10	2,233.52	12	2,680.22	\$ 72,128.74
TORRES, MIGUEL	Water Operator Group	58,942.00	18,288.00	-	-	-	-	-	15	3,400.56	12	2,720.45	\$ 83,351.01
DOMINGUEZ, ANTONIO	Water PlantSuperint	100,848.80	29,191.92	-	-	-	-	-	20	7,757.60	12	4,654.56	\$ 142,452.88

**Notes**

- Total compensation package is defined as salary as of 5/1/2021, employer-paid health insurance premiums, vehicle allowance, housing allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
- Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
- CITY OF WAUKEGAN does not provide: housing allowance or business loans.
- Annual Salary based on 2,592 or 2,080 hours per year times hourly rate