

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
TORRES, MARIA M	Admin Asst Series	\$ 55,442.96		\$ 1,500.00					20	\$ 4,264.84	12	\$ 2,558.91	\$ 63,766.71
TRUJILLO, ELIZABETH	Admin Asst Series	\$ 54,376.96		\$ 1,500.00					20	\$ 4,182.84	12	\$ 2,509.71	\$ 62,569.51
WRIGHT, JAMES C	Admin Asst Series	\$ 63,038.06	\$ 9,478.80						20	\$ 4,849.08	12	\$ 2,909.45	\$ 80,275.39
LINK, KELLY M	Admin Asst Series	\$ 63,038.06	\$ 9,478.80						20	\$ 4,849.08	12	\$ 2,909.45	\$ 80,275.39
CISNEROS, SHANNON M	Admin Asst Series	\$ 63,038.06		\$ 1,500.00					20	\$ 4,849.08	12	\$ 2,909.45	\$ 72,296.59
VAZQUEZ, ELIZABETH	Admin Asst Series	\$ 54,442.96		\$ 1,000.00					10	\$ 2,093.96	12	\$ 2,512.75	\$ 60,049.67
VALKO, WILLIAM M	Aldermen	\$ 21,999.90	\$ 18,228.72			\$ 4,800.00				\$ -		\$ -	\$ 45,028.62
TENPAS, LAWRENCE V	Aldermen	\$ 21,999.90	\$ 18,228.72			\$ 4,800.00				\$ -		\$ -	\$ 45,028.62
NEWSOME, EDITH L	Aldermen	\$ 21,999.90	\$ 18,228.72			\$ 3,900.00				\$ -		\$ -	\$ 44,128.62
MOISIO, GREGORY D	Aldermen	\$ 21,999.90		\$ 1,500.00		\$ 4,800.00				\$ -		\$ -	\$ 28,299.90
MAY, LISA K	Aldermen	\$ 21,999.90	\$ 18,052.08	\$ 1,500.00		\$ 4,800.00				\$ -		\$ -	\$ 46,351.98
TAYLOR, ANN	Aldermen	\$ 21,999.90	\$ 18,228.72			\$ 3,900.00				\$ -		\$ -	\$ 44,128.62
VILLALOBOS, DAVID	Aldermen	\$ 21,999.90	\$ 10,663.68			\$ 3,000.00				\$ -		\$ -	\$ 35,663.58
SEGER, PATRICK	Aldermen	\$ 21,999.90	\$ 7,092.48			\$ 3,000.00				\$ -		\$ -	\$ 32,092.38
ELLIOT, SUSAN LYNN	Animal Control Coordinator	\$ 60,695.96	\$ 7,092.48					\$ 360.00	17	\$ 3,968.58	12	\$ 2,801.35	\$ 74,918.37
RIMKUS, JOSHUA	Apprentice I: 24 PR	\$ 70,749.90	\$ 3,863.84					\$ 750.00	10	\$ 6,540.82	12	\$ 3,924.49	\$ 85,829.06
MILAKOVIC, JAMES	Apprentice II: 24 PR	\$ 77,039.04						\$ 750.00	10	\$ 7,122.25	12	\$ 4,273.35	\$ 89,184.65
ROBISON, MICHAEL	Apprentice Rec 24 PR	\$ 62,103.08						\$ 750.00	8	\$ 4,593.14	12	\$ 3,444.85	\$ 70,891.07
HART, CHRISTOPHER	Apprentice Rec 24 PR	\$ 62,103.08						\$ 750.00	8	\$ 4,593.14	12	\$ 3,444.85	\$ 70,891.07
DEIHS, JARED	Apprentice Rec 24 PR	\$ 62,103.08						\$ 750.00	8	\$ 4,593.14	12	\$ 3,444.85	\$ 70,891.07
WESTPHAL, JOAN	Asst Finance Director	\$ 91,894.92	\$ 18,228.72	\$ 500.00					20	\$ 7,068.84	12	\$ 4,241.30	\$ 121,933.78
DAY, ROBERT C	Back Flow Coordinator	\$ 73,849.02	\$ 21,600.00					\$ 350.00	20	\$ 5,680.69	12	\$ 3,408.42	\$ 104,888.13
MARION, DAVID M	Bldg Commissioner	\$ 109,125.12	\$ 1,504.80	\$ 1,500.00	\$ 147.20				17	\$ 7,135.10	12	\$ 5,036.54	\$ 124,448.77
ARIZMENDI, RAY	Building Inspector	\$ 66,114.88	\$ 15,897.60		\$ 133.40				10	\$ 2,542.88	12	\$ 3,051.46	\$ 87,740.22
KILKELLY, JANET	City Clerk	\$ 80,720.12				\$ 4,800.00	\$ 4,000.00			\$ -		\$ -	\$ 89,520.12
TORRES, JORGE	City Collector	\$ 106,985.06	\$ 27,607.68		\$ 841.80				10	\$ 4,114.81	12	\$ 4,937.77	\$ 144,487.12
ST-CLAIR, JAMES E	Civil Serv Comm Secretary	\$ 31,200.00								\$ -		\$ -	\$ 31,200.00
BIEGAY, KERRY J	Civil Service Commissioner	\$ 19,500.00								\$ -		\$ -	\$ 19,500.00
FRANCIS, WALSTONE E	Civil Service Commissioner	\$ 19,500.00								\$ -		\$ -	\$ 19,500.00
RODRIGUEZ JR, HECTOR	Civil Service Commissioner	\$ 19,500.00								\$ -		\$ -	\$ 19,500.00
SNOWDEN, DEBORAH D	Clerical Tech	\$ 51,822.10	\$ 11,233.20						20	\$ 3,986.32	12	\$ 2,391.79	\$ 69,433.40
REYES, MIGDALIA	Clerical Tech	\$ 51,618.10	\$ 9,478.80						20	\$ 3,970.62	12	\$ 2,382.37	\$ 67,449.90
DIAZ, ANA	Clerical Tech	\$ 51,618.10	\$ 5,642.88						20	\$ 3,970.62	12	\$ 2,382.37	\$ 63,613.98
PRESTON, HEATHER L	Clerical Tech	\$ 50,625.94	\$ 10,599.52						20	\$ 3,894.30	12	\$ 2,336.58	\$ 67,456.34
ONA, RUTH N	Clerical Tech	\$ 51,618.10	\$ 10,491.36						20	\$ 3,970.62	12	\$ 2,382.37	\$ 68,462.46
JOY, SHELBY A	Clerical Tech	\$ 51,118.10	\$ 5,795.76						20	\$ 3,932.16	12	\$ 2,359.30	\$ 63,205.32
SEDA, CRUZ M	Clerical Tech	\$ 51,118.10	\$ 11,874.48						20	\$ 3,932.16	12	\$ 2,359.30	\$ 69,284.04
MUNDA, CAROL A	Clerical Tech	\$ 47,263.08	\$ 6,151.68						20	\$ 3,635.62	12	\$ 2,181.37	\$ 59,231.75
PETERSEN, BETTY	Clerical Tech	\$ 50,125.94	\$ 6,083.52						20	\$ 3,855.84	12	\$ 2,313.50	\$ 62,378.81
GRANA, DIANNE R	Clerical Tech	\$ 51,118.10	\$ 6,304.56						20	\$ 3,932.16	12	\$ 2,359.30	\$ 63,714.12
MCBRIDE, LORI D	Clerical Tech	\$ 47,263.08		\$ 1,000.00					20	\$ 3,635.62	12	\$ 2,181.37	\$ 54,080.07
MCBRIDE, WANDREEKA	Clerical Tech	\$ 41,767.96	\$ 11,432.64						10	\$ 1,606.46	12	\$ 1,927.75	\$ 56,734.81
MORALES, ANA	Clerical Tech	\$ 41,767.96	\$ 6,802.05						10	\$ 1,606.46	12	\$ 1,927.75	\$ 52,104.22
HARVEY, ANAYENCI	Clerical Tech	\$ 39,289.12							10	\$ 1,511.12	12	\$ 1,813.34	\$ 42,613.58
LOPEZ, JESSICA	Clerical Tech	\$ 39,289.12							10	\$ 1,511.12	12	\$ 1,813.34	\$ 42,613.58
LEBEN, KENNETH J	Code Enf Officer Series	\$ 59,562.10	\$ 9,478.80	\$ 500.00					15	\$ 3,436.28	12	\$ 2,749.02	\$ 75,726.20
LENZ, ELENA	Code Enf Officer Series	\$ 59,812.10		\$ 1,500.00	\$ 128.00				17	\$ 3,910.79	12	\$ 2,760.56	\$ 68,111.45
COUVALL, ANTHONY P	Code Enf Officer Series	\$ 59,562.10	\$ 9,478.80		\$ 131.08				15	\$ 3,436.28	12	\$ 2,749.02	\$ 75,357.28
RIVERA, MIGUEL	Code Enf Officer Series	\$ 53,960.92	\$ 6,304.56						10	\$ 2,075.42	12	\$ 2,490.50	\$ 64,831.40
YARZA, WEDNESDAY	Code Enf Officer Series	\$ 52,390.00	\$ 16,203.12						10	\$ 2,015.00	12	\$ 2,418.00	\$ 73,026.12
WHITE, MICHAEL R	Code Enf Officer Series	\$ 50,865.10	\$ 4,203.04						10	\$ 1,956.35	12	\$ 2,347.62	\$ 59,372.11
SANTIAGO, CARMEN	Code Enforcement Officer	\$ 65,606.88	\$ 7,092.48						20	\$ 5,046.68	12	\$ 3,028.01	\$ 80,774.05
CORDERO, LEVY L	Comm & Utilities Technician	\$ 75,102.06	\$ 18,273.60						20	\$ 5,777.08	12	\$ 3,466.25	\$ 102,618.99
GARLAND, LARAESA Y	Compliance Coordinator	\$ 58,339.06	\$ 6,810.46	\$ 1,500.00					10	\$ 2,243.81	12	\$ 2,692.57	\$ 71,585.90
KOLING, RHONDA M	D/P Systems Operator	\$ 74,007.88	\$ 10,663.68						20	\$ 5,692.91	12	\$ 3,415.75	\$ 93,780.22
JOHNSON, MICHAEL LANCE	D/P Systems Operator	\$ 74,007.88	\$ 18,376.08	\$ 500.00					20	\$ 5,692.91	12	\$ 3,415.75	\$ 101,992.62
MANNING, THOMAS	D/P Systems Operator	\$ 58,516.12	\$ 10,663.68						10	\$ 2,250.62	12	\$ 2,700.74	\$ 74,131.16

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LATZ, BRIAN	Deputy City Clerk	\$ 65,899.08	\$ 18,228.72					\$ 360.00	15	\$ 3,801.87	12	\$ 3,041.50	\$ 91,331.17
DECKER, GENE M	Deputy Fire Chief 8H	\$ 124,142.90	\$ 18,228.72					\$ 1,000.00	20	\$ 9,549.45	12	\$ 5,729.67	\$ 158,650.75
STEVENSON, MARK A	Deputy Police Chief	\$ 131,664.96	\$ 20,869.68					\$ 1,000.00	20	\$ 10,128.07	12	\$ 6,076.84	\$ 169,739.56
ZUPEC, KEITH ALLEN	Deputy Police Chief	\$ 128,857.08	\$ 20,869.68					\$ 1,000.00	20	\$ 9,912.08	12	\$ 5,947.25	\$ 166,586.09
SMIGIELSKI, TINA M	Dir Finance & Admin Services	\$ 149,965.92	\$ 1,180.80	\$ 1,500.00					17	\$ 9,805.46	12	\$ 6,921.50	\$ 169,373.69
ROBINS, EZELL G	Director Community Block Grant	\$ 86,694.96	\$ 10,663.68		\$ 276.00				20	\$ 6,668.84	12	\$ 4,001.31	\$ 108,304.79
MOTLEY, DAVID WAYNE	Director Of Communication	\$ 107,985.06	\$ 11,520.48	\$ 1,000.00					20	\$ 8,306.54	12	\$ 4,983.93	\$ 133,796.01
BORJON, MARIA	Executive Secretary	\$ 68,330.10	\$ 27,607.68						20	\$ 5,256.16	12	\$ 3,153.70	\$ 104,347.64
GALLEGOS, MARIA I	Executive Secretary	\$ 64,911.10	\$ 20,869.68						20	\$ 4,993.16	12	\$ 2,995.90	\$ 93,769.84
REINHARDT, KATHRYN	Executive Secretary	\$ 51,802.92		\$ 1,000.00					10	\$ 1,992.42	12	\$ 2,390.90	\$ 57,186.24
GARCIA LOPEZ, ITZEL	Executive Secretary	\$ 49,792.08	\$ 5,478.84						10	\$ 1,915.08	12	\$ 2,298.10	\$ 59,484.10
STONE, PATRICIA	Executive Secretary	\$ 48,816.04	\$ 3,797.65						10	\$ 1,877.54	12	\$ 2,253.05	\$ 56,744.28
GATES, VICTORIA	Finance Coordinator	\$ 50,787.88	\$ 12,637.20						10	\$ 1,953.38	12	\$ 2,344.06	\$ 67,722.52
RUSSELLE, TERRY	Finance Coordinator	\$ 49,792.08	\$ 7,553.44						10	\$ 1,915.08	12	\$ 2,298.10	\$ 61,558.70
STICKELS, BRETT A	Fire Bat/Bur Chief/Marshal	\$ 113,018.92	\$ 20,869.68					\$ 1,000.00	20	\$ 8,693.76	12	\$ 5,216.26	\$ 148,798.62
DEROSE, MARK X	Fire Battalion Chief	\$ 115,510.12	\$ 27,607.68					\$ 1,000.00	14	\$ 6,219.78	12	\$ 5,331.24	\$ 155,668.81
CAMARATO, DOUGLAS D	Fire Battalion Chief	\$ 113,018.92	\$ 20,869.68					\$ 1,000.00	14	\$ 6,085.63	12	\$ 5,216.26	\$ 146,190.49
ERDAL, DAVID P	Fire Captain 24Hrs	\$ 110,361.94	\$ 27,607.68					\$ 850.00	14	\$ 14,284.13	12	\$ 6,121.77	\$ 159,225.53
WELCH, JEFFREY A	Fire Captain 24Hrs	\$ 111,950.02	\$ 20,869.68					\$ 850.00	14	\$ 14,489.68	12	\$ 6,209.86	\$ 154,369.24
LYONS, ERIC	Fire Captain 24Hrs	\$ 111,950.02	\$ 20,869.68					\$ 850.00	14	\$ 14,489.68	12	\$ 6,209.86	\$ 154,369.24
BRIDGES, GEORGE	Fire Chief 8Hrs	\$ 139,544.90	\$ 20,869.68					\$ 1,000.00	20	\$ 10,734.22	12	\$ 6,440.53	\$ 178,589.34
BURKMAN, STEVEN A	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 27,607.68					\$ 750.00	14	\$ 13,564.76	12	\$ 5,813.47	\$ 152,539.83
VERBRICK, JOEL A	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 18,228.72					\$ 750.00	14	\$ 13,564.76	12	\$ 5,813.47	\$ 143,160.87
RIGNEY, DAVID M	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 26,750.64					\$ 750.00	14	\$ 13,564.76	12	\$ 5,813.47	\$ 151,682.79
KUBLANK, DANIEL F	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 20,869.68					\$ 750.00	14	\$ 13,564.76	12	\$ 5,813.47	\$ 145,801.83
PAFF, DAVID B	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 27,607.68					\$ 750.00	14	\$ 13,564.76	12	\$ 5,813.47	\$ 152,539.83
PEASE, MICHAEL E	Fire Lieutenant 24Hr	\$ 104,803.92		\$ 1,500.00				\$ 750.00	14	\$ 13,564.76	12	\$ 5,813.47	\$ 126,432.15
MAYFIELD, KENNETH S	Fire Lieutenant 24Hr	\$ 102,422.06	\$ 20,869.68					\$ 750.00	14	\$ 13,256.48	12	\$ 5,681.35	\$ 142,979.56
KONCKI, RYAN M	Fire Lieutenant 24Hr	\$ 99,246.94	\$ 18,744.26					\$ 750.00	12	\$ 11,010.45	12	\$ 5,505.22	\$ 135,256.87
BROWN, JEREMY S	Fire Lieutenant 24Hr	\$ 102,422.06	\$ 20,869.68					\$ 750.00	12	\$ 11,362.69	12	\$ 5,681.35	\$ 141,085.78
BUNTROCK, BRADLEY J	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 19,111.84					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 142,906.17
LOYAL, BARRY R	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 10,339.68					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 133,334.01
PAISER, GREGG M	Fire Lieutenant 24Hr	\$ 102,422.06	\$ 27,607.68					\$ 750.00	12	\$ 11,362.69	12	\$ 5,681.35	\$ 147,823.78
SOLER, ANTHONY M	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 20,869.68					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 143,864.01
SWITALSKI, JOHN S	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 20,869.68					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 143,864.01
VAZQUEZ, MARCO A	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 20,869.68					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 143,864.01
KRUSE, JOHN E	Fire Lieutenant 24Hr	\$ 99,246.94	\$ 19,806.97					\$ 750.00	12	\$ 11,010.45	12	\$ 5,505.22	\$ 136,319.58
BURLESON, MATTHEW A	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 19,231.44					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 142,225.77
DAVIS, STEVEN G	Fire Lieutenant 24Hr	\$ 99,246.94	\$ 16,213.54					\$ 750.00	12	\$ 11,010.45	12	\$ 5,505.22	\$ 132,726.15
WARD, SCOTT D	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 20,869.68					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 143,864.01
MUDRAK, STEVEN S	Fire Lieutenant 24Hr	\$ 102,422.06	\$ 20,869.68					\$ 750.00	12	\$ 11,362.69	12	\$ 5,681.35	\$ 141,085.78
PIETRASZAK, MARK E	Fire Lieutenant 24Hr	\$ 104,803.92	\$ 20,869.68					\$ 750.00	12	\$ 11,626.94	12	\$ 5,813.47	\$ 143,864.01
CARRIER, JOHN M	Fire Lieutenant 24Hr	\$ 102,422.06	\$ 20,869.68					\$ 750.00	12	\$ 11,362.69	12	\$ 5,681.35	\$ 141,085.78
TEN PAS, LAWRENCE J	Fire Prevention Inspector	\$ 77,602.60	\$ 17,094.72						17	\$ 5,074.02	12	\$ 3,581.66	\$ 103,352.99
JONES, SHAKIRA	HR Generalist	\$ 59,686.90	\$ 7,092.48						10	\$ 2,295.65	12	\$ 2,754.78	\$ 71,829.81
JONES, TAMEIKA S	Human Resources Director	\$ 88,325.90	\$ 20,869.68						10	\$ 3,397.15	12	\$ 4,076.58	\$ 116,669.31
LENZI, STEVEN G	Interim Fire Marshal	\$ 113,018.92	\$ 20,869.68					\$ 1,000.00	20	\$ 8,693.76	12	\$ 5,216.26	\$ 148,798.62
ZUPEC, TODD M	Journeyman FF 8 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	20	\$ 7,145.76	12	\$ 4,287.46	\$ 123,629.14
DELONCKER, WAYNE M	Journeyman FF 24 PR	\$ 88,924.94	\$ 17,699.52					\$ 750.00	14	\$ 11,509.55	12	\$ 4,932.66	\$ 123,816.67
CARSTENS, SCOTT G	Journeyman FF 24 PR	\$ 92,894.88	\$ 12,174.48					\$ 750.00	14	\$ 12,023.37	12	\$ 5,152.87	\$ 122,995.61
DAWSON, PAUL F	Journeyman FF 24 PR	\$ 92,894.88		\$ 1,500.00				\$ 750.00	14	\$ 12,023.37	12	\$ 5,152.87	\$ 112,321.13
SQUIRES, GREGORY L	Journeyman FF 24 PR	\$ 92,894.88	\$ 24,540.48					\$ 750.00	14	\$ 12,023.37	12	\$ 5,152.87	\$ 135,361.61
BROWN, DANIEL P	Journeyman FF 24 PR	\$ 92,894.88	\$ 12,174.48					\$ 750.00	14	\$ 12,023.37	12	\$ 5,152.87	\$ 122,995.61
MCGRAIN, TIMOTHY R	Journeyman FF 24 PR	\$ 92,894.88	\$ 6,304.56					\$ 750.00	14	\$ 12,023.37	12	\$ 5,152.87	\$ 117,125.69
VAN HORN, RICHARD C	Journeyman FF 24 PR	\$ 92,894.88	\$ 17,094.72					\$ 750.00	14	\$ 12,023.37	12	\$ 5,152.87	\$ 127,915.85
HUTCHISON, ROBERT A	Journeyman FF 24 PR	\$ 92,894.88	\$ 5,795.76					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 114,899.26
HARVEY, ROBERT K	Journeyman FF 24 PR	\$ 92,894.88	\$ 9,478.80					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 118,582.30

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RAU, BRIAN G	Journeyman FF 24 PR	\$ 89,617.06	\$ 6,304.56					\$ 750.00	12	\$ 9,942.11	12	\$ 4,971.05	\$ 111,584.78
RAMOS, ALFONSO	Journeyman FF 24 PR	\$ 89,617.06	\$ 12,174.48					\$ 750.00	12	\$ 9,942.11	12	\$ 4,971.05	\$ 117,454.70
PAWLIK, MARK C	Journeyman FF 24 PR	\$ 89,617.06	\$ 17,488.28					\$ 750.00	12	\$ 9,942.11	12	\$ 4,971.05	\$ 122,768.50
JOSEPH, MICHAEL S	Journeyman FF 24 PR	\$ 89,617.06	\$ 17,789.04					\$ 750.00	12	\$ 9,942.11	12	\$ 4,971.05	\$ 123,069.26
SCHMIDT, ROBERT A	Journeyman FF 24 PR	\$ 89,617.06	\$ 9,478.80					\$ 750.00	12	\$ 9,942.11	12	\$ 4,971.05	\$ 114,759.02
RICE, PAUL A	Journeyman FF 24 PR	\$ 89,617.06	\$ 18,551.04					\$ 750.00	12	\$ 9,942.11	12	\$ 4,971.05	\$ 123,831.26
BJORING, LYLE S	Journeyman FF 24 PR	\$ 92,894.88	\$ 6,304.56					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 115,408.06
MCCARTHY, THOMAS W	Journeyman FF 24 PR	\$ 92,894.88	\$ 12,180.00					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 121,283.50
O'LEAR, JAMES	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
MOUNT, JACOB C	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
FUDGE, MICHAEL S	Journeyman FF 24 PR	\$ 92,894.88	\$ 17,699.52					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 126,803.02
THOMAS, LAURALEA	Journeyman FF 24 PR	\$ 92,894.88	\$ 6,148.56					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 115,252.06
SCHEJBAL, MICHAEL C	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
REPEC, SCOTT R	Journeyman FF 24 PR	\$ 92,894.88	\$ 5,795.76					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 114,899.26
FERGUSON, CHRISTOPHER M	Journeyman FF 24 PR	\$ 92,894.88	\$ 23,202.72					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 132,306.22
MARKS, BRIAN E	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
SLADE, ADAM M	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
CASPER, TED N	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
SHAFFER, JOSEPH J	Journeyman FF 24 PR	\$ 92,894.88		\$ 1,500.00				\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 110,603.50
JACOBI, BRIAN E	Journeyman FF 24 PR	\$ 92,894.88		\$ 1,500.00				\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 110,603.50
GONWA, CHAD D	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
MCCLINTON, DAMIEN L	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
BARBOSA, SEAN C	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	12	\$ 10,305.75	12	\$ 5,152.87	\$ 127,654.54
DINICOLA, JONATHAN E	Journeyman FF 24 PR	\$ 87,258.08	\$ 24,540.48					\$ 750.00	12	\$ 9,680.40	12	\$ 4,840.20	\$ 127,069.16
JOHNSON, EARLE J	Journeyman FF 24 PR	\$ 92,894.88	\$ 24,540.48					\$ 750.00	10	\$ 8,588.12	12	\$ 5,152.87	\$ 131,926.36
WOLCZYK, MICHAEL W	Journeyman FF 24 PR	\$ 92,894.88	\$ 24,540.48					\$ 750.00	10	\$ 986.67	12	\$ 5,152.87	\$ 124,324.90
BORDONARO, DANIEL P	Journeyman FF 24 PR	\$ 89,617.06	\$ 16,334.40					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 119,957.60
BANDEL, BRIAN G	Journeyman FF 24 PR	\$ 89,617.06	\$ 16,243.20					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 119,866.40
BAKKE, ERIC H	Journeyman FF 24 PR	\$ 92,894.88	\$ 24,540.48					\$ 750.00	10	\$ 8,588.12	12	\$ 5,152.87	\$ 131,926.36
MOSS, ELIZABETH A	Journeyman FF 24 PR	\$ 92,894.88	\$ 18,551.04					\$ 750.00	10	\$ 8,588.12	12	\$ 5,152.87	\$ 125,936.92
BABB, J M	Journeyman FF 24 PR	\$ 89,617.06	\$ 6,304.56					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 109,927.76
HEINTZ, KEVIN	Journeyman FF 24 PR	\$ 89,617.06	\$ 12,174.48					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 115,797.68
JACKSON, MARCUS G	Journeyman FF 24 PR	\$ 89,617.06	\$ 5,795.76					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 109,418.96
KOHNKE, CHRIS	Journeyman FF 24 PR	\$ 89,617.06	\$ 6,304.56					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 109,927.76
KOCH, JEFFREY R	Journeyman FF 24 PR	\$ 89,617.06	\$ 23,688.96					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 127,312.16
SKEWES, NATHAN	Journeyman FF 24 PR	\$ 87,258.08	\$ 18,551.04					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 119,466.32
CALABRESE, JOHN	Journeyman FF 24 PR	\$ 87,258.08	\$ 18,551.04					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 119,466.32
WINTERCORN, MICHAEL J	Journeyman FF 24 PR	\$ 87,258.08	\$ 18,551.04					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 119,466.32
KOLAR, MARK T	Journeyman FF 24 PR	\$ 87,258.08	\$ 16,203.12					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 117,118.40
IHLEN, PETER J	Journeyman FF 24 PR	\$ 87,258.08	\$ 24,540.48					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 125,455.76
ZAHN, GREGORY K	Journeyman FF 24 PR	\$ 89,617.06	\$ 17,789.04					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 121,412.24
CLASEN, THOMAS W	Journeyman FF 24 PR	\$ 89,617.06	\$ 24,540.48					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 128,163.68
LYNCH, TROY A	Journeyman FF 24 PR	\$ 89,617.06	\$ 10,970.68					\$ 750.00	10	\$ 8,285.09	12	\$ 4,971.05	\$ 114,593.88
SHEAHAN, MATTHEW J	Journeyman FF 24 PR	\$ 87,258.08	\$ 18,551.04					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 119,466.32
LARSON, TRAVIS M	Journeyman FF 24 PR	\$ 87,258.08	\$ 24,540.48					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 125,455.76
FREEMAN JR, DAVID E	Journeyman FF 24 PR	\$ 87,258.08	\$ 17,699.52					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 118,614.80
JOHNSON, JUSTIN A	Journeyman FF 24 PR	\$ 87,258.08	\$ 17,094.72					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 118,010.00
OLSON, NEAL A	Journeyman FF 24 PR	\$ 87,258.08	\$ 23,778.48					\$ 750.00	10	\$ 8,067.00	12	\$ 4,840.20	\$ 124,693.76
DIAZ JR., RENE A	Journeyman FF 24 PR	\$ 84,899.88	\$ 17,094.72					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 113,733.18
RYNDERS, DUSTIN R	Journeyman FF 24 PR	\$ 84,899.88	\$ 23,147.20					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 119,785.66
MCDONALD, ROBERT	Journeyman FF 24 PR	\$ 82,541.94	\$ 16,243.20					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 110,218.53
GALLAGHER, MICHAEL	Journeyman FF 24 PR	\$ 84,899.88	\$ 6,304.56					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 102,943.02
UGALDE, GEORGE A	Journeyman FF 24 PR	\$ 84,899.88	\$ 9,478.80					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 106,117.26
VALENTINE, JONATHAN M	Journeyman FF 24 PR	\$ 84,899.88	\$ 6,304.56	\$ 1,000.00				\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 103,943.02
SHCHEKIN, ALEKSANDER	Journeyman FF 24 PR	\$ 82,541.94		\$ 1,000.00				\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 94,975.33
GRUDE, CHRISTIAN	Journeyman FF 24 PR	\$ 84,899.88	\$ 23,688.96					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 120,327.42
CAVANAUGH, MICHAEL O	Journeyman FF 24 PR	\$ 84,899.88	\$ 16,243.20					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 112,881.66

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
JOHNSON, EDWARD	Journeyman FF 24 PR	\$ 84,899.88						\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 96,638.46
PELEGRINO, MICHAEL	Journeyman FF 24 PR	\$ 84,899.88	\$ 6,151.68					\$ 750.00	8	\$ 6,279.19	12	\$ 4,709.39	\$ 102,790.14
AGOS, MICHAEL	Journeyman FF 24 PR	\$ 82,541.94	\$ 9,325.92					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 103,301.25
VANDENBROUCKE, SCOTT	Journeyman FF 24 PR	\$ 82,541.94	\$ 9,478.80					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 103,454.13
THOMPSON, EDWARD	Journeyman FF 24 PR	\$ 82,541.94	\$ 10,221.52					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 104,196.85
STANKEVICIUS, GYTIS	Journeyman FF 24 PR	\$ 82,541.94	\$ 17,094.72					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 111,070.05
MINOGUE, DANIEL	Journeyman FF 24 PR	\$ 82,541.94	\$ 5,795.76					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 99,771.09
VESELING, RYAN	Journeyman FF 24 PR	\$ 82,541.94	\$ 4,203.04					\$ 750.00	10	\$ 7,631.00	12	\$ 4,578.60	\$ 99,704.57
ROSS, ALDEN	Journeyman FF 24 PR	\$ 82,541.94						\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 93,975.33
OLAKOWSKI, MARK	Journeyman FF 24 PR	\$ 82,541.94	\$ 7,374.80					\$ 750.00	8	\$ 6,104.80	12	\$ 4,578.60	\$ 101,350.13
ADAMIAK, JULIA	Laboratory Supervisor	\$ 67,217.02	\$ 7,092.48					\$ 350.00	15	\$ 3,877.91	12	\$ 3,102.32	\$ 81,639.73
TESSMANN, MATTHEW	Laborer	\$ 49,394.02	\$ 8,400.00					\$ 360.00	10	\$ 1,899.77	12	\$ 2,279.72	\$ 62,333.51
PLASCENCIA, EPIGMENIO	Laborer	\$ 49,394.02	\$ 21,600.00					\$ 360.00	10	\$ 1,899.77	12	\$ 2,279.72	\$ 75,533.51
TORRES, MIGUEL	Laborer	\$ 49,394.02	\$ 21,600.00					\$ 360.00	10	\$ 1,899.77	12	\$ 2,279.72	\$ 75,533.51
JORDAN, MARCUS	Laborer	\$ 49,394.02	\$ 21,600.00					\$ 720.00	10	\$ 1,899.77	12	\$ 2,279.72	\$ 75,893.51
KUNSCH, JOSEPH	Laborer	\$ 41,933.06	\$ 21,600.00					\$ 360.00	10	\$ 1,612.81	12	\$ 1,935.37	\$ 67,441.24
LOPEZ, ANTONIO	Laborer	\$ 41,933.06	\$ 21,600.00					\$ 360.00	10	\$ 1,612.81	12	\$ 1,935.37	\$ 67,441.24
MARQUEZ, ADOLFO	Laborer	\$ 41,933.06	\$ 5,950.00					\$ 360.00	10	\$ 1,612.81	12	\$ 1,935.37	\$ 51,791.24
DECKER, AUSTIN	Laborer	\$ 41,312.96	\$ 4,900.00					\$ 360.00	10	\$ 1,588.96	12	\$ 1,906.75	\$ 50,068.67
CURTIS, EDWARD	Laborer	\$ 41,312.96						\$ 360.00	10	\$ 1,588.96	12	\$ 1,906.75	\$ 45,168.67
NGUYEN, NGHIA THE	Maintenance Worker	\$ 64,136.98	\$ 21,600.00					\$ 360.00	20	\$ 4,933.61	12	\$ 2,960.17	\$ 93,990.76
BERRIOS, JOSE A	Maintenance Worker	\$ 64,136.98	\$ 21,600.00					\$ 360.00	20	\$ 4,933.61	12	\$ 2,960.17	\$ 93,990.76
ROBISON, DAVID C	Maintenance Worker	\$ 64,136.98	\$ 8,400.00					\$ 360.00	20	\$ 4,933.61	12	\$ 2,960.17	\$ 80,790.76
RIVERA, EDGAR	Maintenance Worker	\$ 64,136.98	\$ 8,400.00					\$ 360.00	20	\$ 4,933.61	12	\$ 2,960.17	\$ 80,790.76
SMITH, THOMAS E	Maintenance Worker	\$ 64,136.98	\$ 21,600.00					\$ 720.00	20	\$ 4,933.61	12	\$ 2,960.17	\$ 94,350.76
MAROCCO, JOSEPH	Maintenance Worker	\$ 64,136.98	\$ 8,400.00					\$ 360.00	20	\$ 4,933.61	12	\$ 2,960.17	\$ 80,790.76
VOINOVICH, MICHAEL A	Maintenance Worker	\$ 59,250.88	\$ 21,600.00					\$ 720.00	17	\$ 3,874.10	12	\$ 2,734.66	\$ 88,179.63
DURKIN, WILLIAM K	Maintenance Worker	\$ 60,990.08	\$ 8,400.00					\$ 360.00	20	\$ 4,691.54	12	\$ 2,814.93	\$ 77,256.55
EVANS, EDDIE A	Maintenance Worker	\$ 60,990.08	\$ 21,600.00					\$ 360.00	20	\$ 4,691.54	12	\$ 2,814.93	\$ 90,456.55
NGUYEN, LUAN V	Maintenance Worker	\$ 55,449.88	\$ 21,600.00					\$ 360.00	20	\$ 4,265.38	12	\$ 2,559.23	\$ 84,234.48
JAMISON, JAMES	Maintenance Worker	\$ 55,449.88	\$ 8,400.00					\$ 360.00	20	\$ 4,265.38	12	\$ 2,559.23	\$ 71,034.48
PEETE, JOHN M	Maintenance Worker	\$ 60,590.08	\$ 21,600.00					\$ 360.00	20	\$ 4,660.78	12	\$ 2,796.47	\$ 90,007.32
SMITH, ADAM J	Maintenance Worker	\$ 54,187.12	\$ 8,400.00					\$ 360.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 68,574.24
CROWLEY, KEVIN	Maintenance Worker	\$ 54,999.88	\$ 8,400.00					\$ 720.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 70,254.48
RILEY, JJ	Maintenance Worker	\$ 60,590.08	\$ 21,600.00					\$ 360.00	20	\$ 4,660.78	12	\$ 2,796.47	\$ 90,007.32
KING, CHRISTOPHER MICHAEL	Maintenance Worker	\$ 63,336.98	\$ 21,600.00					\$ 360.00	20	\$ 4,872.08	12	\$ 2,923.25	\$ 93,092.30
FRAGASSI, MARK	Maintenance Worker	\$ 59,250.88	\$ 21,600.00					\$ 360.00	17	\$ 3,874.10	12	\$ 2,734.66	\$ 87,819.63
HARRIS, MARSHALL A	Maintenance Worker	\$ 55,449.88	\$ 21,600.00					\$ 360.00	20	\$ 4,265.38	12	\$ 2,559.23	\$ 84,234.48
ALBINO, EDGAR	Maintenance Worker	\$ 60,590.08	\$ 21,600.00					\$ 360.00	20	\$ 4,660.78	12	\$ 2,796.47	\$ 90,007.32
HERNANDEZ, DAVID	Maintenance Worker	\$ 60,590.08	\$ 21,600.00					\$ 720.00	20	\$ 4,660.78	12	\$ 2,796.47	\$ 90,367.32
HICKS, OCTAVIUS	Maintenance Worker	\$ 60,990.08	\$ 21,600.00					\$ 720.00	20	\$ 4,691.54	12	\$ 2,814.93	\$ 90,816.55
WARSHIP, TORREY D	Maintenance Worker	\$ 55,849.88	\$ 21,600.00					\$ 360.00	20	\$ 4,296.14	12	\$ 2,577.69	\$ 84,683.71
FORTIN, MARK R	Maintenance Worker	\$ 60,590.08	\$ 21,600.00					\$ 360.00	20	\$ 4,660.78	12	\$ 2,796.47	\$ 90,007.32
FIGUEROA, JOSE L	Maintenance Worker	\$ 60,590.08	\$ 21,600.00					\$ 360.00	20	\$ 4,660.78	12	\$ 2,796.47	\$ 90,007.32
ALBA, FRANCISCO B	Maintenance Worker	\$ 55,449.88	\$ 21,600.00					\$ 720.00	20	\$ 4,265.38	12	\$ 2,559.23	\$ 84,594.48
CISNEROS, SALVADOR M	Maintenance Worker	\$ 54,999.88	\$ 21,600.00					\$ 720.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 83,454.48
MILLER, SCOTT MADISON	Maintenance Worker	\$ 54,999.88	\$ 8,400.00					\$ 360.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 69,894.48
FUERST, EDWARD C	Maintenance Worker	\$ 54,999.88	\$ 21,600.00					\$ 360.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 83,094.48
NEVAREZ, EFRAIN	Maintenance Worker	\$ 54,999.88	\$ 21,600.00					\$ 360.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 83,094.48
RIOS, HIRAM	Maintenance Worker	\$ 54,999.88	\$ 21,600.00					\$ 720.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 83,454.48
RICCHIO, MICHAEL A	Maintenance Worker	\$ 59,700.88	\$ 21,600.00					\$ 360.00	20	\$ 4,592.38	12	\$ 2,755.43	\$ 89,008.68
SALGADO, EDUARDO J	Maintenance Worker	\$ 54,999.88	\$ 21,600.00					\$ 360.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 83,094.48
JENKINS, ALONZO C	Maintenance Worker	\$ 56,275.12	\$ 21,600.00					\$ 720.00	20	\$ 4,328.86	12	\$ 2,597.31	\$ 85,521.29
JONES, DOUGLAS	Maintenance Worker	\$ 56,275.12	\$ 21,600.00					\$ 720.00	20	\$ 4,328.86	12	\$ 2,597.31	\$ 85,521.29
CACCAMO, JAMES A	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 360.00	17	\$ 3,543.00	12	\$ 2,500.94	\$ 82,191.07
ARCHIBALD, JERRY	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 360.00	17	\$ 3,543.00	12	\$ 2,500.94	\$ 82,191.07
HUMMEL, DANIEL L	Maintenance Worker	\$ 54,999.88	\$ 21,600.00					\$ 720.00	17	\$ 3,596.15	12	\$ 2,538.46	\$ 83,454.48

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
ZACKERY, MARCUS C	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 360.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 81,774.24
CRUMP, LATODD R	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 720.00	17	\$ 3,543.00	12	\$ 2,500.94	\$ 82,551.07
WASHINGTON, DAMON D	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 360.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 81,774.24
AGUILAR, LUIS R	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 360.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 81,774.24
RIPPENTROP, AARON C	Maintenance Worker	\$ 54,187.12	\$ 8,400.00					\$ 360.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 68,574.24
MAYFIELD, DALLAS	Maintenance Worker	\$ 54,187.12	\$ 21,600.00					\$ 720.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 82,134.24
ALBA GALVAN, J F	Maintenance Worker	\$ 54,187.12	\$ 8,400.00					\$ 720.00	15	\$ 3,126.18	12	\$ 2,500.94	\$ 68,934.24
DIMON, PAUL	Maintenance Worker	\$ 53,387.10	\$ 21,600.00					\$ 360.00	10	\$ 2,053.35	12	\$ 2,464.02	\$ 79,864.47
THOMAS, WILLIAM	Maintenance Worker	\$ 52,598.00						\$ 360.00	10	\$ 2,023.00	12	\$ 2,427.60	\$ 57,408.60
MAHONEY, MICHAEL	Maintenance Worker	\$ 52,598.00							10	\$ 2,023.00	12	\$ 2,427.60	\$ 57,048.60
BEACH, JUSTIN	Master Mechanic Fire	\$ 59,686.90	\$ 18,052.08						10	\$ 2,295.65	12	\$ 2,754.78	\$ 82,789.41
CUNNINGHAM JR, SAMUEL D	Mayor	\$ 118,502.02	\$ 13,696.08			\$ 18,900.00	\$ 10,000.00						\$ 161,098.10
DOMINOWSKI, BRENT M	Mechanic Supervisor	\$ 78,583.96	\$ 21,600.00					\$ 350.00	15	\$ 4,533.69	12	\$ 3,626.95	\$ 108,694.60
REPP, KEITH R	Mechanic/Welder	\$ 64,046.12	\$ 21,600.00					\$ 1,560.00	20	\$ 4,926.62	12	\$ 2,955.97	\$ 95,088.72
JAUIAINEN, WILLIAM J	Mechanic/Welder	\$ 59,543.12	\$ 8,400.00					\$ 1,560.00	20	\$ 4,580.24	12	\$ 2,748.14	\$ 76,831.50
CRUZ, DANIEL L	Mechanic/Welder	\$ 59,993.12	\$ 21,600.00					\$ 1,560.00	20	\$ 4,614.86	12	\$ 2,768.91	\$ 90,536.89
CRAIGEN, ALVIN L	Mechanic/Welder	\$ 59,993.12	\$ 21,600.00					\$ 1,560.00	20	\$ 4,614.86	12	\$ 2,768.91	\$ 90,536.89
PEDDICORD, STEVEN K	Mechanic/Welder	\$ 63,646.12	\$ 8,400.00					\$ 1,560.00	20	\$ 4,895.86	12	\$ 2,937.51	\$ 81,439.49
NAHF, BLAKE S	Mechanic/Welder	\$ 59,543.12	\$ 21,600.00					\$ 1,560.00	15	\$ 3,435.18	12	\$ 2,748.14	\$ 88,886.44
PETERSEN, RAY H	Mechanic/Welder	\$ 63,196.12	\$ 21,600.00					\$ 1,560.00	15	\$ 3,645.93	12	\$ 2,916.74	\$ 92,918.79
VRABEL, DANIEL	Mechanic/Welder	\$ 54,453.88	\$ 21,600.00					\$ 1,560.00	10	\$ 2,094.38	12	\$ 2,513.26	\$ 82,221.52
VELA, ERIK TINO	MIS Director	\$ 108,919.12	\$ 27,607.68						20	\$ 8,378.39	12	\$ 5,027.04	\$ 149,932.23
HOLMAN, DEBRA M	Office Supervisor	\$ 56,223.88	\$ 10,663.68						20	\$ 4,324.91	12	\$ 2,594.95	\$ 73,807.42
HUGHES, JULIE M	Office Supervisor	\$ 53,895.92	\$ 526.55						10	\$ 2,072.92	12	\$ 2,487.50	\$ 58,982.89
MARQUEZ, ELIZABETH MARTINEZ	Office Supervisor	\$ 59,505.94	\$ 20,869.68						17	\$ 3,890.77	12	\$ 2,746.43	\$ 87,012.82
FERRY, JANE	Office Supervisor	\$ 49,792.08	\$ 7,109.12						10	\$ 1,915.08	12	\$ 2,298.10	\$ 61,114.38
GRANGER, THOMAS J	Patrol Officer	\$ 95,986.28	\$ 17,094.72					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 125,994.70
TAPIA, JAY M	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,280.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,631.02
VANANROOY, MARTIN A	Patrol Officer	\$ 95,986.28	\$ 12,174.48					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 121,434.46
FLORES, ARTURO I	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 126,599.50
SCHLETZ, CHARLES W	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,451.02
CAPPELLUTI, DOMENIC	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 126,599.50
REED, MICHAEL D	Patrol Officer	\$ 95,986.28						\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 108,899.98
FERDINA, JEFFREY S	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,811.02
NIEVES, JOSE A	Patrol Officer	\$ 95,986.28	\$ 6,151.68					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 115,051.66
LUKA, KRISTIN N	Patrol Officer	\$ 95,986.28	\$ 23,778.48					\$ 1,400.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 132,978.46
ALLBEE, CHRISTOPHER S	Patrol Officer	\$ 95,986.28	\$ 9,478.80					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 118,378.78
SANTIAGO, LOYDA E	Patrol Officer	\$ 95,986.28						\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 108,899.98
FONG, JOHN	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,340.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,691.02
ULLOA, ANDREW	Patrol Officer	\$ 95,986.28	\$ 6,041.87					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 114,941.85
VALKO, GEORGE A	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 133,440.46
HAKEEM, BILAL A	Patrol Officer	\$ 95,986.28	\$ 10,599.52					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 119,499.50
AMARO, RIGOBERTO	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,400.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,751.02
SHEPHERD, DANIEL L	Patrol Officer	\$ 95,986.28	\$ 23,490.72					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 132,750.70
KATRALIS, IRENE	Patrol Officer	\$ 95,986.28	\$ 9,478.80					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 117,271.24
HEIDLER, EDWARD F	Patrol Officer	\$ 95,986.28	\$ 10,491.36					\$ 1,160.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 119,451.34
BAYSINGER, JOSEPH J	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 133,440.46
VILLAFUERTE, ROLANDO H	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,811.02
FONTANILLA, RAYMOND A	Patrol Officer	\$ 95,986.28	\$ 9,478.80					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 118,378.78
HOLLISTER, STEVEN EDWARD	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,811.02
HODO, MARVIN L	Patrol Officer	\$ 95,986.28	\$ 6,304.56					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 115,204.54
LOPEZ, SANTIAGO	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,451.02
JIMENEZ, JOHNNY	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,451.02
AGALIANOS, ELIAS	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,811.02
KIDD, KEITH	Patrol Officer	\$ 95,986.28	\$ 9,478.80					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 118,378.78
CANCINO, ADRIANA L	Patrol Officer	\$ 95,986.28						\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 107,792.44
KIRBY, JAMES A	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,811.02

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
CANCINO, FRANCISCO	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 126,703.48
BAKER, MALLORY E	Patrol Officer	\$ 95,986.28	\$ 6,151.68					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 115,411.66
GORDON, KELLY L	Patrol Officer	\$ 95,986.28	\$ 6,304.56					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 114,457.00
ROHLOFF, CHRISTOPHER	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,400.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 126,899.50
GRZEDA, JAROSLAW	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 133,440.46
MAHONEY, DAVID M	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,811.02
IVES, TIMOTHY J	Patrol Officer	\$ 95,986.28	\$ 1,337.76					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 110,237.74
HIRD, PHILIP J	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,451.02
CANCINO, ALFONSO	Patrol Officer	\$ 95,986.28	\$ 21,355.20					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 129,147.64
STOKES, ANITA A	Patrol Officer	\$ 95,986.28	\$ 6,304.56					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 114,097.00
LAMANNA, KEITH	Patrol Officer	\$ 95,986.28	\$ 12,174.48					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 121,434.46
VILLALOBOS, ALEJOS J	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,400.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,751.02
NEAL, CRAIG E	Patrol Officer	\$ 95,986.28	\$ 18,511.04					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 127,411.02
PERLEY, APRIL LYNN	Patrol Officer	\$ 95,986.28	\$ 12,180.00					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 121,079.98
NOYER, MICHAEL J	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 126,599.50
ALEXANDER, ARMANDO T	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,100.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 126,599.50
PAULSEN, DONALD L	Patrol Officer	\$ 95,986.28	\$ 16,046.40					\$ 1,460.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 125,306.38
WHITE, ANDREW L	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,340.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 126,839.50
NEWMAN, LAINIE A	Patrol Officer	\$ 95,986.28	\$ 575.76					\$ 1,400.00	20	\$ 7,383.56	12	\$ 4,430.14	\$ 109,775.74
POGUE, ANGELA M	Patrol Officer	\$ 95,986.28	\$ 22,515.92					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 130,308.36
PAULSEN, ANTHONY MICHAEL	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 132,692.92
GUTKE, JASON A	Patrol Officer	\$ 95,986.28	\$ 16,044.96					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 123,837.40
SPIEWAK, JOHN R	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 125,851.96
SUMMERS, DREW G	Patrol Officer	\$ 95,986.28	\$ 17,699.52					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 125,851.96
DRISCOLL, STEPHEN A	Patrol Officer	\$ 95,986.28						\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 108,152.44
TRAN, JOSHUA F	Patrol Officer	\$ 95,986.28	\$ 11,432.64					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 119,225.08
SLIOZIS, MICHAEL J	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 126,703.48
GRABERT II., BARRY A	Patrol Officer	\$ 95,986.28	\$ 14,034.31					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 122,186.75
FALOTICO, BRIAN J	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,400.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 132,632.92
HARWOOD, MARK T	Patrol Officer	\$ 95,986.28	\$ 17,094.72					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 124,887.16
OROZCO, ANDREW J	Patrol Officer	\$ 95,986.28	\$ 11,874.48					\$ 1,460.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 120,026.92
VAZQUEZ, GERARDO	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 126,343.48
SZOSTAK, JOHN W	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 131,954.57
VALKO, ANDREW T	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,100.00	17	\$ 6,276.03	12	\$ 4,430.14	\$ 132,332.92
BRADFIELD, BRILLIASOL R	Patrol Officer	\$ 95,986.28						\$ 1,100.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 107,054.09
SHIELDS, JUSTIN	Patrol Officer	\$ 95,986.28	\$ 12,280.60					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 119,694.69
AMANN, JOSHUA	Patrol Officer	\$ 95,986.28						\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 107,414.09
GARCIA, CESAR	Patrol Officer	\$ 95,986.28	\$ 18,551.04					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 125,965.13
LAWRENCE, CHAD F	Patrol Officer	\$ 95,986.28	\$ 1,337.76					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 108,751.85
JUREK, JOSEPH M	Patrol Officer	\$ 95,986.28	\$ 23,778.48					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 131,192.57
TZAVARAS, KONSTANTINE	Patrol Officer	\$ 95,986.28	\$ 17,213.28					\$ 1,100.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 124,267.37
LYONS, PETER V	Patrol Officer	\$ 95,986.28	\$ 9,478.80					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 116,892.89
PITON, KENNETH J	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 131,954.57
BYRD, DANIEL K	Patrol Officer	\$ 95,986.28	\$ 5,795.76					\$ 1,160.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 112,909.85
MASCHEK, BRIAN J	Patrol Officer	\$ 95,986.28	\$ 24,540.48					\$ 1,460.00	15	\$ 5,537.67	12	\$ 4,430.14	\$ 131,954.57
CARDENAS, ENRIQUE	Patrol Officer	\$ 86,012.94	\$ 11,636.03					\$ 1,100.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 106,026.99
ZENONI II., MICHAEL	Patrol Officer	\$ 86,012.94	\$ 1,337.76					\$ -	10	\$ 3,308.19	12	\$ 3,969.83	\$ 94,628.72
PANTOJA, MARIA D	Patrol Officer	\$ 86,012.94	\$ 7,899.00					\$ 1,100.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 102,289.96
REYES, MICHAEL R	Patrol Officer	\$ 86,012.94	\$ 5,795.76					\$ 1,100.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 100,186.72
GATTONE, VANCE A	Patrol Officer	\$ 86,012.94	\$ 9,478.80					\$ 1,100.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 103,869.76
LYTLE, KEVIN J	Patrol Officer	\$ 86,012.94	\$ 5,795.76					\$ 1,460.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 100,546.72
WOLFE, NEIL J	Patrol Officer	\$ 86,012.94	\$ 5,795.76					\$ 1,280.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 100,366.72
STEEGE, BRIAN R	Patrol Officer	\$ 86,012.94	\$ 9,478.80					\$ 1,100.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 103,869.76
MAYS, BARRETT	Patrol Officer	\$ 86,012.94	\$ 17,094.72					\$ 1,100.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 111,485.68
SIMONCELLI, JOHN	Patrol Officer	\$ 86,012.94	\$ 24,540.48					\$ 1,220.00	10	\$ 3,308.19	12	\$ 3,969.83	\$ 119,051.44
BEHNE, BRIAN	Patrol Officer	\$ 77,631.32	\$ 6,304.56					\$ 1,100.00	10	\$ 2,985.82	12	\$ 3,582.98	\$ 91,604.68
LAU, JASON	Patrol Officer	\$ 77,631.32	\$ 5,795.76					\$ 1,460.00	10	\$ 2,985.82	12	\$ 3,582.98	\$ 91,455.88

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
FLEMING, MATTHEW	Patrol Officer	\$ 95,986.28	\$ 16,203.12					\$ 1,100.00	10	\$ 3,691.78	12	\$ 4,430.14	\$ 121,411.32
DIVIRGILIO, SARAH	Patrol Officer	\$ 77,631.32	\$ 5,795.76					\$ 1,280.00	10	\$ 2,985.82	12	\$ 3,582.98	\$ 91,275.88
SWING, DANIELLE	Patrol Officer	\$ 75,078.38	\$ 6,304.56					\$ 1,460.00	10	\$ 2,887.63	12	\$ 3,465.16	\$ 89,195.73
BUDRIS, BRIAN	Patrol Officer	\$ 75,078.38	\$ 16,203.12					\$ 1,280.00	10	\$ 2,887.63	12	\$ 3,465.16	\$ 98,914.29
SMITH, JAMES	Patrol Officer	\$ 75,078.38	\$ 9,325.92					\$ 1,100.00	10	\$ 2,887.63	12	\$ 3,465.16	\$ 91,857.09
RAMIREZ, DANIEL	Patrol Officer	\$ 72,895.16	\$ 9,478.80					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 89,642.01
LLENZA, CHRISTOPHER	Patrol Officer	\$ 77,631.32	\$ 5,642.88					\$ 1,100.00	10	\$ 2,985.82	12	\$ 3,582.98	\$ 90,943.00
RASMUSSEN, ALEX	Patrol Officer	\$ 72,895.16	\$ 9,478.80					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 89,642.01
MAGPALI JR., OSCAR	Patrol Officer	\$ 72,895.16	\$ 5,795.76					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 85,958.97
MAYER, MICHAEL	Patrol Officer	\$ 92,014.00	\$ 5,795.76					\$ 1,100.00	10	\$ 3,539.00	12	\$ 4,246.80	\$ 106,695.56
KRUPICA, MICHAEL	Patrol Officer	\$ 72,895.16	\$ 18,551.04					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 98,714.25
JONES, ANDREW	Patrol Officer	\$ 72,895.16	\$ 5,642.88					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 85,806.09
AINES, SEAN M	Patrol Officer	\$ 77,631.32	\$ 5,642.88					\$ 1,100.00	10	\$ 2,985.82	12	\$ 3,582.98	\$ 90,943.00
KEATING, JAMES	Patrol Officer	\$ 72,895.16	\$ 16,243.20					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 96,406.41
NEWMAN, ANDREW	Patrol Officer	\$ 72,895.16	\$ 5,795.76					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 85,958.97
SALINAS, DANTE	Patrol Officer	\$ 72,895.16	\$ 16,203.12					\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 96,366.33
DIVIRGILIO, ANGELA	Patrol Officer	\$ 77,631.32	\$ 6,151.68					\$ 1,100.00	10	\$ 2,985.82	12	\$ 3,582.98	\$ 91,451.80
HAMILTON, BLAKE	Patrol Officer	\$ 72,895.16						\$ 1,100.00	10	\$ 2,803.66	12	\$ 3,364.39	\$ 80,163.21
GRUM, MICHAEL	Patrol Officer	\$ 62,709.14	\$ 2,369.70					\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 71,485.00
RODRIGUEZ, LISANDRA	Patrol Officer	\$ 62,709.14	\$ 1,410.72					\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 70,526.02
HARRIS, CHRISTOPHER	Patrol Officer	\$ 62,709.14	\$ 1,576.14					\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 70,691.44
TAVAJIAN, BROOKE	Patrol Officer	\$ 62,709.14						\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 69,115.30
SAMUEL, MARCUS	Patrol Officer	\$ 62,709.14						\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 69,115.30
BIANG, WILLIAM	Patrol Officer	\$ 62,709.14						\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 69,115.30
TABISZ, RICHARD D	Patrol Officer	\$ 62,709.14						\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 69,115.30
CAHUE, YANSEY	Patrol Officer	\$ 62,709.14						\$ 1,100.00	10	\$ 2,411.89	12	\$ 2,894.27	\$ 69,115.30
BERGQUIST, MICHAEL D	Plumbing Inspector	\$ 77,463.88	\$ 9,766.56						17	\$ 5,064.95	12	\$ 3,575.26	\$ 95,870.64
RUIZ, CARLOS	Police Auxilliary Group	\$ 53,113.12	\$ 21,600.00					\$ 360.00	20	\$ 4,085.62	12	\$ 2,451.37	\$ 81,610.12
AMBROSE, BRANDON E	Police Auxilliary Group	\$ 46,159.04	\$ 21,600.00					\$ 360.00	20	\$ 3,550.70	12	\$ 2,130.42	\$ 73,800.15
RAVY GARZA, NICOLE L	Police Auxilliary Group	\$ 48,513.92	\$ 21,600.00					\$ 360.00	15	\$ 2,798.88	12	\$ 2,239.10	\$ 75,511.90
MANLEY, AMBER	Police Auxilliary Group	\$ 45,709.04	\$ 21,600.00					\$ 360.00	10	\$ 1,758.04	12	\$ 2,109.65	\$ 71,536.73
CODY, BRETT J	Police Auxilliary Group	\$ 44,367.96	\$ 21,600.00					\$ 1,080.00	10	\$ 1,706.46	12	\$ 2,047.75	\$ 70,802.17
WALLES, WAYNE MICHAEL	Police Chief	\$ 145,141.92	\$ 27,607.68					\$ 1,000.00	20	\$ 11,164.76	12	\$ 6,698.86	\$ 191,613.22
GRIMES, IRVIN E	Police Commander	\$ 117,795.00	\$ 13,696.08					\$ 1,000.00	20	\$ 9,061.15	12	\$ 5,436.69	\$ 146,988.93
FLORIP, JOSEPH H	Police Commander	\$ 119,875.90	\$ 27,607.68					\$ 1,000.00	20	\$ 9,221.22	12	\$ 5,532.73	\$ 163,237.54
NAVARRO, EDGARDO	Police Commander	\$ 114,760.12	\$ 19,911.84					\$ 1,000.00	20	\$ 8,827.70	12	\$ 5,296.62	\$ 149,796.28
QUINN, MICHAEL C	Police Lieutenant	\$ 111,741.90	\$ 324.00	\$ 1,500.00				\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 128,588.75
GOINS, MICHAEL J	Police Lieutenant	\$ 111,741.90	\$ 20,869.68					\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 147,634.43
LEONARD, JAMES P	Police Lieutenant	\$ 111,741.90		\$ 1,500.00				\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 128,264.75
FITZGERALD, EDWARD T	Police Lieutenant	\$ 111,741.90	\$ 20,869.68					\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 147,634.43
OLIVER, JONATHAN M	Police Lieutenant	\$ 111,741.90	\$ 13,696.08					\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 140,460.83
BEACH, ROBERT S	Police Lieutenant	\$ 110,841.90	\$ 18,228.72					\$ 1,270.00	20	\$ 8,526.30	12	\$ 5,115.78	\$ 143,982.70
JOSEPH, ANTHONY J	Police Lieutenant	\$ 110,841.90	\$ 20,869.68					\$ 1,270.00	20	\$ 8,526.30	12	\$ 5,115.78	\$ 146,623.66
BUCKINGHAM, TIMOTHY	Police Lieutenant	\$ 110,841.90	\$ 20,545.68					\$ 1,270.00	20	\$ 8,526.30	12	\$ 5,115.78	\$ 146,299.66
KELLY, CORY L	Police Lieutenant	\$ 110,841.90	\$ 12,637.20					\$ 1,270.00	20	\$ 8,526.30	12	\$ 5,115.78	\$ 138,391.18
WHITE, BEATRICE D	Police Records Supervisor	\$ 74,007.88	\$ 7,092.48						20	\$ 5,692.91	12	\$ 3,415.75	\$ 90,209.02
DEBAUFER, DAVID M	Police Sergeant	\$ 101,704.08	\$ 27,607.68					\$ 1,000.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 142,829.19
KREPPEIN, JOSEPH H	Police Sergeant	\$ 101,704.08	\$ 20,869.68					\$ 1,000.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 136,091.19
DIXON, GERALD L	Police Sergeant	\$ 97,880.00	\$ 19,911.84					\$ 1,000.00	20	\$ 7,529.23	12	\$ 4,517.54	\$ 130,838.61
SRICHARMORN, PRACHAYA	Police Sergeant	\$ 101,704.08	\$ 27,607.68					\$ 1,000.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 142,829.19
GUZMAN, GABRIEL A	Police Sergeant	\$ 101,704.08	\$ 13,696.08					\$ 1,120.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 129,037.59
CHASTAIN, SCOTT D	Police Sergeant	\$ 101,704.08	\$ 20,869.68					\$ 1,360.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 136,451.19
MCGURN, TIMOTHY J	Police Sergeant	\$ 101,704.08	\$ 20,869.68					\$ 1,000.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 136,091.19
ROUSH, DEVIN W	Police Sergeant	\$ 101,704.08	\$ 13,696.08					\$ 1,060.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 128,977.59
WALKER, WILLIAM G	Police Sergeant	\$ 101,704.08	\$ 19,231.44					\$ 1,000.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 134,452.95
MULLEN, BRIAN W	Police Sergeant	\$ 101,704.08	\$ 20,869.68					\$ 1,000.00	20	\$ 7,823.39	12	\$ 4,694.03	\$ 136,091.19
LOPEZ, FRANCISCO C	Police Sergeant	\$ 96,980.00	\$ 19,911.84					\$ 1,180.00	20	\$ 7,460.00	12	\$ 4,476.00	\$ 130,007.84

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
THOMAS, SCOTT M	Police Sergeant	\$ 99,831.94	\$ 10,663.68					\$ 1,000.00	20	\$ 7,679.38	12	\$ 4,607.63	\$ 123,782.63
MANDRO, MICHAEL D	Police Sergeant	\$ 97,919.90	\$ 20,869.68					\$ 1,360.00	20	\$ 7,532.30	12	\$ 4,519.38	\$ 132,201.26
JACKSON, MARC	Police Sergeant	\$ 100,804.08	\$ 20,869.68					\$ 1,000.00	20	\$ 7,754.16	12	\$ 4,652.50	\$ 135,080.42
HALL, MONTAGUE A	Police Sergeant	\$ 96,047.90	\$ 19,911.84					\$ 1,360.00	20	\$ 7,388.30	12	\$ 4,432.98	\$ 129,141.02
LANGLAIS, BRANDON J	Police Sergeant	\$ 100,804.08	\$ 6,520.08					\$ 1,000.00	20	\$ 7,754.16	12	\$ 4,652.50	\$ 120,730.82
HAWBAKER, BRIAN K	Police Sergeant	\$ 95,124.12	\$ 24,796.08					\$ 1,000.00	17	\$ 6,219.65	12	\$ 4,390.34	\$ 131,530.20
BRADFIELD JR., BRIAN P	Police Sergeant	\$ 96,980.00	\$ 20,869.68					\$ 1,360.00	17	\$ 6,341.00	12	\$ 4,476.00	\$ 130,026.68
CALIENDO, ANGELO J	Property Evidence Manager	\$ 61,945.96	\$ 18,228.72						20	\$ 4,765.07	12	\$ 2,859.04	\$ 87,798.80
SELLERS, MICHAEL F	Property Evidence Manager	\$ 63,159.90	\$ 18,228.72						15	\$ 3,643.84	12	\$ 2,915.07	\$ 87,947.53
MAROCCO, BARBARA	PT Clerical Tech	\$ 48,199.08							20	\$ 3,707.62	12	\$ 2,224.57	\$ 54,131.27
HAWBAKER, BETH A	PT Property Evidence	\$ 49,792.08							10	\$ 1,915.08	12	\$ 2,298.10	\$ 54,005.26
NEEDHAM, PATRICK R	Public Works Superintendent	\$ 90,093.12		\$ 1,500.00				\$ 350.00	17	\$ 5,890.70	12	\$ 4,158.14	\$ 101,991.97
MCGUIRE, MARK R	Public Works Supervisor	\$ 79,833.96	\$ 8,400.00					\$ 350.00	20	\$ 6,141.07	12	\$ 3,684.64	\$ 98,409.68
WOLWARK, JEFFREY	Public Works Supervisor	\$ 79,833.96	\$ 21,600.00					\$ 350.00	20	\$ 6,141.07	12	\$ 3,684.64	\$ 111,609.68
TORRES, ARTURO S	Public Works Supervisor	\$ 79,833.96	\$ 21,600.00					\$ 700.00	20	\$ 6,141.07	12	\$ 3,684.64	\$ 111,959.68
JOHNSTON, DIANE L	Public Works Supervisor	\$ 68,320.12	\$ 21,600.00					\$ 350.00	20	\$ 5,255.39	12	\$ 3,153.24	\$ 98,678.75
GARLAND, CHRIS A	Public Works Supervisor	\$ 73,449.02	\$ 21,600.00					\$ 700.00	20	\$ 5,649.92	12	\$ 3,389.95	\$ 104,788.90
MCKNIGHT, FELLIE	Public Works Supervisor	\$ 79,033.96	\$ 21,600.00					\$ 350.00	20	\$ 6,079.54	12	\$ 3,647.72	\$ 110,711.22
BETHKE, DAVID M	Public Works Supervisor	\$ 67,520.12	\$ 21,600.00					\$ 350.00	20	\$ 5,193.86	12	\$ 3,116.31	\$ 97,780.29
CELESNIK, RONALD F	Public Works Supervisor	\$ 79,033.96	\$ 21,600.00					\$ 350.00	20	\$ 6,079.54	12	\$ 3,647.72	\$ 110,711.22
KENNEDY, BRUCE W	Public Works Supervisor	\$ 72,599.02	\$ 21,600.00					\$ 350.00	17	\$ 4,746.86	12	\$ 3,350.72	\$ 102,646.60
ZNIDERSIC, GARY F	Public Works Supervisor	\$ 77,492.94	\$ 21,600.00					\$ 350.00	20	\$ 5,961.00	12	\$ 3,576.60	\$ 108,980.53
O'DONOGHUE, PATRICK T	Public Works Supervisor	\$ 68,411.98	\$ 21,600.00					\$ 350.00	15	\$ 3,946.85	12	\$ 3,157.48	\$ 97,466.30
JEFFRIES, PAMELA	Rehabilitation Coordinator	\$ 50,787.88	\$ 27,607.68						10	\$ 1,953.38	12	\$ 2,344.06	\$ 82,693.00
FURLOW, SHAMIKIA T	Seiu: Admin Asst	\$ 63,038.06	\$ 6,304.56						20	\$ 4,849.08	12	\$ 2,909.45	\$ 77,101.15
KAY, KAREN	Senior Accountant	\$ 66,244.88	\$ 18,228.72						10	\$ 2,547.88	12	\$ 3,057.46	\$ 90,078.94
MARTINEZ, SHERI	Senior Accountant	\$ 63,671.92	\$ 10,663.68						10	\$ 2,448.92	12	\$ 2,938.70	\$ 79,723.22
KISCHER, NOELLE	Senior Planner	\$ 114,783.94	\$ 18,228.72						20	\$ 8,829.53	12	\$ 5,297.72	\$ 147,139.91
TOMLIN, RUSSELL S	Senior Planner	\$ 124,023.94	\$ 18,228.72						20	\$ 9,540.30	12	\$ 5,724.18	\$ 157,517.14
PURTELL, MICHAEL V	Senior Planner	\$ 79,168.96	\$ 10,663.68	\$ 500.00					17	\$ 5,176.43	12	\$ 3,653.95	\$ 99,163.02
SABOURIN, STEVEN W	Senior Planner	\$ 79,668.96	\$ 17,884.80						20	\$ 6,128.38	12	\$ 3,677.03	\$ 107,359.17
TEKAMPE, CINDY M	Special Projects Analysts	\$ 86,694.96	\$ 18,052.08						20	\$ 6,668.84	12	\$ 4,001.31	\$ 115,417.19
MAGNUSON, DAVID S	Sr. Telecommunicator	\$ 66,015.08	\$ 9,478.80						20	\$ 5,078.08	12	\$ 3,046.85	\$ 83,618.81
ARENAS, JAVIER D	Sr. Telecommunicator	\$ 61,515.10	\$ 17,699.52						17	\$ 4,022.14	12	\$ 2,839.16	\$ 86,075.92
WALTERS, INGRID	Sr. Telecommunicator	\$ 60,063.90	\$ 9,478.80						10	\$ 2,310.15	12	\$ 2,772.18	\$ 74,625.03
AVALOS, MARY A	Staff Accountant	\$ 62,597.88	\$ 20,869.68						20	\$ 4,815.22	12	\$ 2,889.13	\$ 91,171.91
GARCIA, JUAN	Staff Accountant	\$ 57,369.00	\$ 12,637.20						10	\$ 2,206.50	12	\$ 2,647.80	\$ 74,860.50
LUDOWISE, JONATHAN	Summer Beach Ranger	\$ 9,989.98								\$ -		\$ -	\$ 9,989.98
LOGAN, CHRISTOPHER	Summer Lead Beach Ranger	\$ 13,986.18								\$ -		\$ -	\$ 13,986.18
GARZA, IRMA	Telecommunications Manager	\$ 80,080.96	\$ 27,607.68						20	\$ 6,160.07	12	\$ 3,696.04	\$ 117,544.76
BATZ, LYN A	Telecommunications Supervisor	\$ 72,955.92	\$ 13,702.56						20	\$ 5,611.99	12	\$ 3,367.20	\$ 95,637.67
MONK, DONNA V	Telecommunications Supervisor	\$ 67,494.88	\$ 10,663.68						20	\$ 5,191.91	12	\$ 3,115.15	\$ 86,465.62
KUMAR, REBECCA A	Telecommunications Supervisor	\$ 64,945.92	\$ 7,092.48						17	\$ 4,246.46	12	\$ 2,997.50	\$ 79,282.37
GALLEGOS, SHARON M	Telecommunicator	\$ 58,153.96	\$ 12,174.48						20	\$ 4,473.38	12	\$ 2,684.03	\$ 77,485.85
BUTLER, TYSLY R	Telecommunicator	\$ 55,665.10	\$ 18,551.04						20	\$ 4,281.93	12	\$ 2,569.16	\$ 81,067.23
YANCY, TONIA L	Telecommunicator	\$ 57,022.96		\$ 1,500.00					20	\$ 4,386.38	12	\$ 2,631.83	\$ 65,541.17
RAMIREZ, DAWN D	Telecommunicator	\$ 55,665.10	\$ 11,432.64						17	\$ 3,639.64	12	\$ 2,569.16	\$ 73,306.54
MARION, NORMAN L	Telecommunicator	\$ 55,665.10	\$ 6,151.68						17	\$ 3,639.64	12	\$ 2,569.16	\$ 68,025.58
CARDENAS, MEGAN M	Telecommunicator	\$ 56,772.96	\$ 262.69						17	\$ 3,712.08	12	\$ 2,620.29	\$ 63,368.02
ZELVIS, ALDONNA	Telecommunicator	\$ 48,792.90	\$ 9,478.80						10	\$ 1,876.65	12	\$ 2,251.98	\$ 62,400.33
VOSS, JULIE	Telecommunicator	\$ 48,792.90	\$ 11,233.20						10	\$ 1,876.65	12	\$ 2,251.98	\$ 64,154.73
MARTINEZ, CATHERINE	Telecommunicator	\$ 46,973.94	\$ 7,066.32						10	\$ 1,806.69	12	\$ 2,168.03	\$ 58,014.98
MARTINEZ, ALEJANDRO	Telecommunicator	\$ 45,561.10	\$ 965.96						10	\$ 1,752.35	12	\$ 2,102.82	\$ 50,382.23
HUIZENGA, BRITTANY	Telecommunicator	\$ 45,561.10	\$ 940.48						10	\$ 1,752.35	12	\$ 2,102.82	\$ 50,356.75
GROSSKOPF, BRADLEY	Telecommunicator	\$ 45,561.10							10	\$ 1,752.35	12	\$ 2,102.82	\$ 49,416.27
SCHWAB, JOHN R	Treasurer	\$ 21,999.90	\$ 18,228.72			\$ 3,000.00				\$ -		\$ -	\$ 43,228.62
HENRIQUEZ, JOSE L	Water Operator Group	\$ 60,885.96	\$ 21,600.00					\$ 360.00	20	\$ 4,683.54	12	\$ 2,810.12	\$ 90,339.62



CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2017

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE <sup>2</sup>	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION <sup>1</sup>
DOMINGUEZ, ANTONIO	Water Operator Group	\$ 59,543.12	\$ 21,600.00					\$ 360.00	17	\$ 3,893.20	12	\$ 2,748.14	\$ 88,144.47
OLSON, RANDY L	Water Operator Group	\$ 54,453.88	\$ 8,400.00					\$ 360.00	15	\$ 3,141.57	12	\$ 2,513.26	\$ 68,868.71
GURGANUS, JOHN H	Water Operator Group	\$ 58,663.02	\$ 8,400.00					\$ 360.00	15	\$ 3,384.41	12	\$ 2,707.52	\$ 73,514.95
KENNEDY, MICHAEL	Water Operator Group	\$ 54,453.88	\$21,600.00					\$ 360.00	10	\$ 2,094.38	12	\$ 2,513.26	\$ 81,021.52
ANDERSEN, BRIAN	Water Plant Superintendent	\$ 114,260.12	\$ 19,911.84		\$ 165.60			\$ 350.00	17	\$ 7,470.85	12	\$ 5,273.54	\$ 147,431.96

**Notes**

1. Total compensation package is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
2. Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
3. CITY OF WAUKEGAN does not provide: housing allowance or business loans.
4. Annual Salary based on 1,300 hours per year times hourly rate