

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
May 1, 2016

EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
WALLES, WAYNE MICHAEL	Police Chief	\$ 142,316	\$ 27,608				\$ 1,000	20	\$ 10,947	12	\$ 6,568	\$ 188,439
MARTIN, STEPHEN	CORPORATION COUNSEL	\$ 152,883	\$ 18,229					10	\$ 5,880	12	\$ 7,056	\$ 184,048
BRIDGES, GEORGE	Fire Chief 8HRS	\$ 136,329	\$ 20,870				\$ 1,000	20	\$ 10,487	12	\$ 6,292	\$ 174,978
HAGERTY, THOMAS E	Director of Public Works	\$ 138,545	\$ 18,229				\$ 175	20	\$ 10,657	12	\$ 6,394	\$ 174,000
SMIGIELSKI, TINA M	Dir Finance & Administration	\$ 149,966	\$ 1,181	\$ 1,500				17	\$ 9,805	12	\$ 6,922	\$ 169,374
DEROSE, MARK X	Fire Battalion Chief 24HRS	\$ 113,269	\$ 27,608				\$ 1,000	14	\$ 14,683	12	\$ 6,293	\$ 162,852
HERNANDEZ, JOSE LUIS	Deputy Fire Chief 8H	\$ 129,107	\$ 20,870				\$ 1,000	20	\$ 9,931	12	\$ 5,959	\$ 166,867
STEVENSON, MARK A	Deputy Police Chief	\$ 129,107	\$ 20,870				\$ 1,000	20	\$ 9,931	12	\$ 5,959	\$ 166,867
ZUPEC, KEITH ALLEN	Deputy Police Chief	\$ 125,850	\$ 20,870				\$ 1,000	20	\$ 9,681	12	\$ 5,808	\$ 163,209
DECKER, GENE M	Fire Battalion Chief 24HRS	\$ 115,260	\$ 18,229				\$ 1,000	14	\$ 14,941	12	\$ 6,403	\$ 155,833
FLORIP, JOSEPH H	POLICE COMMANDER	\$ 117,545	\$ 27,608				\$ 1,000	20	\$ 9,042	12	\$ 5,425	\$ 160,620
WELCH, JEFFREY A	Fire Captain 24HRS	\$ 109,755	\$ 20,870				\$ 850	14	\$ 14,228	12	\$ 6,098	\$ 151,800
LYONS, ERIC	Fire Captain 24HRS	\$ 108,198	\$ 20,870				\$ 850	14	\$ 14,026	12	\$ 6,011	\$ 149,954
STICKELS, BRETT A	Fire Captain 24HRS	\$ 108,198	\$ 20,870				\$ 850	14	\$ 14,026	12	\$ 6,011	\$ 149,954
BURKMAN, STEVEN A	Fire Lieutenant 24HR	\$ 102,749	\$ 27,608				\$ 750	14	\$ 13,319	12	\$ 5,708	\$ 150,134
ERDAL, DAVID P	Fire Lieutenant 24HR	\$ 102,749	\$ 27,608				\$ 750	14	\$ 13,319	12	\$ 5,708	\$ 150,134
PAFF, DAVID B	Fire Lieutenant 24HR	\$ 102,749	\$ 27,608				\$ 750	14	\$ 13,319	12	\$ 5,708	\$ 150,134
TOMLIN, RUSSELL S	DIRECTOR OF COMM DEVELOPMENT	\$ 121,612	\$ 18,229					20	\$ 9,355	12	\$ 5,613	\$ 154,808
SCHOLLE, C M	Fire Bat/Bur Chief/Marsh 8H	\$ 117,795	\$ 20,870				\$ 1,000	20	\$ 9,061	12	\$ 5,437	\$ 154,163
NEEDHAM, TIMOTHY E	Fire Bat/Bur Chief/Marsh 8H	\$ 120,126	\$ 18,052				\$ 1,000	20	\$ 9,240	12	\$ 5,544	\$ 153,963
RIGNEY, DAVID M	Fire Lieutenant 24HR	\$ 102,749	\$ 26,751				\$ 750	14	\$ 13,319	12	\$ 5,708	\$ 149,277
MOTLEY, WAYNE	Mayor	\$ 128,502	\$ 18,229		\$ 5,100	\$ 1,575			\$ -		\$ -	\$ 153,406
VAZQUEZ, MARCO A	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	17	\$ 16,173	12	\$ 5,708	\$ 146,250
ANDERSEN, BRIAN	Water Plant Superintendent	\$ 114,260	\$ 19,912		\$ 2,022	\$ 175		17	\$ 7,471	12	\$ 5,274	\$ 149,113
KUBLANK, DANIEL F	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	14	\$ 13,319	12	\$ 5,708	\$ 143,396
VELA, ERIK TINO	MIS Director	\$ 106,558	\$ 27,608					20	\$ 8,197	12	\$ 4,918	\$ 147,280
NAVARRO, EDGARDO	POLICE COMMANDER	\$ 112,519	\$ 19,912				\$ 1,000	20	\$ 8,655	12	\$ 5,193	\$ 147,279
PAISER, GREGG M	Fire Lieutenant 24HR	\$ 97,301	\$ 27,608				\$ 750	12	\$ 10,811	12	\$ 5,406	\$ 141,876
CAMARATO, DOUGLAS D	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 141,493
PIETRASZAK, MARK E	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 141,493
SOLER, ANTHONY M	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 141,493
SWITALSKI, JOHN S	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 141,493
WARD, SCOTT D	Fire Lieutenant 24HR	\$ 102,749	\$ 20,870				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 141,493
VERBRICK, JOEL A	Fire Lieutenant 24HR	\$ 102,749	\$ 18,229				\$ 750	14	\$ 13,319	12	\$ 5,708	\$ 140,755
FITZGERALD, EDWARD T	Police Lieutenant	\$ 109,569	\$ 20,870				\$ 1,270	20	\$ 8,428	12	\$ 5,057	\$ 145,194
GOINS, MICHAEL J	Police Lieutenant	\$ 109,569	\$ 20,870				\$ 1,270	20	\$ 8,428	12	\$ 5,057	\$ 145,194
BUNTROCK, BRADLEY J	Fire Lieutenant 24HR	\$ 102,749	\$ 19,912				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 140,536
KISCHER, NOELLE	Director of Policy & Projects	\$ 112,558	\$ 18,229					20	\$ 8,658	12	\$ 5,195	\$ 144,640
GRIMES, IRVIN E	POLICE COMMANDER	\$ 115,510	\$ 13,696				\$ 1,000	20	\$ 8,885	12	\$ 5,331	\$ 144,423
JOSEPH, ANTHONY J	Police Lieutenant	\$ 108,669	\$ 20,870				\$ 1,270	20	\$ 8,359	12	\$ 5,015	\$ 144,183
BURLESON, MATTHEW A	Fire Lieutenant 24HR	\$ 102,749	\$ 19,231				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 139,855
BUCKINGHAM, TIMOTHY	Police Lieutenant	\$ 108,669	\$ 20,546				\$ 1,270	20	\$ 8,359	12	\$ 5,015	\$ 143,859
KARLSTRAND, RODNEY L	Police Sergeant	\$ 101,704	\$ 27,608				\$ 1,180	20	\$ 7,823	12	\$ 4,694	\$ 143,009
DEBAUFER, DAVID M	Police Sergeant	\$ 101,704	\$ 27,608				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 142,829
SRICHARMORN, PRACHAYA	Police Sergeant	\$ 101,704	\$ 27,608				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 142,829
TORRES, JORGE	City Collector	\$ 104,888	\$ 27,608		\$ 752			10	\$ 4,034	12	\$ 4,841	\$ 142,123
CHRISTENSEN, THOMAS M	Fire Battalion Chief 24HRS	\$ 113,269		\$ 1,500			\$ 1,000	14	\$ 14,683	12	\$ 6,293	\$ 136,745
BEACH, ROBERT S	Police Lieutenant	\$ 107,127	\$ 18,229				\$ 1,270	20	\$ 8,241	12	\$ 4,944	\$ 139,811
BROWN, JEREMY S	Fire Lieutenant 24HR	\$ 97,301	\$ 20,870				\$ 750	12	\$ 10,811	12	\$ 5,406	\$ 135,138
CARRIER, JOHN M	Fire Lieutenant 24HR	\$ 97,301	\$ 20,870				\$ 750	12	\$ 10,811	12	\$ 5,406	\$ 135,138
MAYFIELD, KENNETH S	Fire Lieutenant 24HR	\$ 97,301	\$ 20,870				\$ 750	12	\$ 10,811	12	\$ 5,406	\$ 135,138
MUDRAK, STEVEN S	Fire Lieutenant 24HR	\$ 97,301	\$ 20,870				\$ 750	12	\$ 10,811	12	\$ 5,406	\$ 135,138
OLIVER, JONATHAN M	Police Lieutenant	\$ 109,569	\$ 13,696				\$ 1,270	20	\$ 8,428	12	\$ 5,057	\$ 138,021

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SQUIRES, GREGORY L	Journeyman FF 24 PR	\$ 91,073	\$ 24,540				\$ 750	14	\$ 11,806	12	\$ 5,060	\$ 133,229
LENZI, STEVEN G	Fire Lieutenant 8HR	\$ 102,749	\$ 20,870				\$ 750	20	\$ 7,904	12	\$ 4,742	\$ 137,015
CHASTAIN, SCOTT D	Police Sergeant	\$ 101,704	\$ 20,870				\$ 1,180	20	\$ 7,823	12	\$ 4,694	\$ 136,271
KREPPEIN, JOSEPH H	Police Sergeant	\$ 101,704	\$ 20,870				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 136,091
MCGURN, TIMOTHY J	Police Sergeant	\$ 101,704	\$ 20,870				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 136,091
MULLEN, BRIAN W	Police Sergeant	\$ 101,704	\$ 20,870				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 136,091
KELLY, CORY L	Police Lieutenant	\$ 108,669	\$ 12,637				\$ 1,270	20	\$ 8,359	12	\$ 5,015	\$ 135,951
LOYAL, BARRY R	Fire Lieutenant 24HR	\$ 102,749	\$ 10,340				\$ 750	12	\$ 11,417	12	\$ 5,708	\$ 130,963
JACKSON, MARC	Police Sergeant	\$ 100,804	\$ 20,870				\$ 1,000	20	\$ 7,754	12	\$ 4,652	\$ 135,080
WALKER, WILLIAM G	Police Sergeant	\$ 101,704	\$ 19,231				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 134,453
FERGUSON, CHRISTOPHER M	Journeyman FF 24 PR	\$ 91,073	\$ 23,203				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 130,205
VALKO, GEORGE A	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 131,507
MOTLEY, DAVID WAYNE	Director of Communications	\$ 105,888	\$ 11,520	\$ 1,000				20	\$ 8,145	12	\$ 4,887	\$ 131,441
BAYSINGER, JOSEPH J	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 131,327
GRZEDA, JAROSLAW	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 131,327
MANDRO, MICHAEL D	Police Sergeant	\$ 96,980	\$ 20,870				\$ 1,150	20	\$ 7,460	12	\$ 4,476	\$ 130,936
SHEPHERD, DANIEL L	Patrol Officer	\$ 94,104	\$ 23,491				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 130,457
FALOTICO, BRIAN J	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 130,421
HAWBAKER, BRIAN K	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 130,421
PAULSEN, ANTHONY MICHAEL	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 130,421
DIXON, GERALD L	Police Sergeant	\$ 96,948	\$ 19,912				\$ 1,000	20	\$ 7,458	12	\$ 4,475	\$ 129,792
MASCHEK, BRIAN J	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 129,697
PITON, KENNETH J	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 129,697
SZOSTAK, JOHN W	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 129,697
LUKA, KRISTIN N	Patrol Officer	\$ 94,104	\$ 23,778				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 129,659
VALKO, ANDREW T	Patrol Officer	\$ 94,104	\$ 24,540				\$ 1,100	15	\$ 5,429	12	\$ 4,343	\$ 129,517
POGUE, ANGELA M	Patrol Officer	\$ 94,104	\$ 23,778				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 129,479
BAKKE, ERIC H	Journeyman FF 24 PR	\$ 87,859	\$ 24,540				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 126,166
JOHNSON, EARLE J	Journeyman FF 24 PR	\$ 87,859	\$ 24,540				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 126,166
WOLCZY, MICHAEL W	Journeyman FF 24 PR	\$ 87,859	\$ 24,540				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 126,166
CASPER, TED N	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
GONWA, CHAD D	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
KRUSE, JOHN E	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
MARKS, BRIAN E	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
MOUNT, JACOB C	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
NORDGREN, JON ERIC	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
O'LEAR, JAMES	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
SCHEJBAL, MICHAEL C	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
SLADE, ADAM M	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
ZUPEC, TODD M	Journeyman FF 24 PR	\$ 91,073	\$ 18,551				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 125,553
JUREK, JOSEPH M	Patrol Officer	\$ 94,104	\$ 23,778				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 128,935
GUZMAN, GABRIEL A	Police Sergeant	\$ 101,704	\$ 13,696				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 128,918
ROUSH, DEVIN W	Police Sergeant	\$ 101,704	\$ 13,696				\$ 1,000	20	\$ 7,823	12	\$ 4,694	\$ 128,918
LOPEZ, FRANCISCO C	Police Sergeant	\$ 96,048	\$ 19,912				\$ 1,000	20	\$ 7,388	12	\$ 4,433	\$ 128,781
DINICOLA, JONATHAN E	Journeyman FF 24 PR	\$ 85,547	\$ 24,540				\$ 750	12	\$ 9,505	12	\$ 4,753	\$ 125,095
FUDGE, MICHAEL S	Journeyman FF 24 PR	\$ 91,073	\$ 17,700				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 124,701
BRADFIELD JR., BRIAN P	Police Sergeant	\$ 96,048	\$ 20,870				\$ 1,150	15	\$ 5,541	12	\$ 4,433	\$ 128,042
VAN HORN, RICHARD C	Journeyman FF 24 PR	\$ 91,073	\$ 17,095				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 124,097
HALL, MONTAGUE A	Police Sergeant	\$ 95,124	\$ 19,912				\$ 1,000	20	\$ 7,317	12	\$ 4,390	\$ 127,744
DAVIS, STEVEN G	Journeyman FF 24 PR	\$ 91,073	\$ 16,046				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 123,048
CLASEN, THOMAS W	Journeyman FF 24 PR	\$ 85,547	\$ 24,540				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 123,511
IHLEN, PETER J	Journeyman FF 24 PR	\$ 85,547	\$ 24,540				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 123,511
LARSON, TRAVIS M	Journeyman FF 24 PR	\$ 85,547	\$ 24,540				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 123,511

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QUINN, MICHAEL C	Police Lieutenant	\$ 109,569	\$ 324	\$ 1,500			\$ 1,270	20	\$ 8,428	12	\$ 5,057	\$ 126,149
LEONARD, JAMES P	Police Lieutenant	\$ 109,569		\$ 1,500			\$ 1,270	20	\$ 8,428	12	\$ 5,057	\$ 125,825
KOCH, JEFFREY R	Journeyman FF 24 PR	\$ 85,547	\$ 23,689				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 122,660
DELONCKER, WAYNE M	Journeyman FF 24 hr	\$ 87,181	\$ 17,700				\$ 750	14	\$ 11,301	12	\$ 4,843	\$ 121,775
AGALIANOS, ELIAS	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 125,517
FERDINA, JEFFREY S	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 125,517
HOLLISTER, STEVEN EDWARD	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 125,517
KIRBY, JAMES A	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 125,517
MAHONEY, DAVID M	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 125,517
VILLALOBOS, ALEJOS J	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 125,517
AMARO, RIGOBERTO	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,250	20	\$ 7,239	12	\$ 4,343	\$ 125,487
FONG, JOHN	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,190	20	\$ 7,239	12	\$ 4,343	\$ 125,427
BARBOSA, SEAN C	Journeyman FF 24 PR	\$ 87,859	\$ 18,551				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 121,803
KONCKI, RYAN M	Journeyman FF 24 PR	\$ 87,859	\$ 18,551				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 121,803
MCCLINTON, DAMIEN L	Journeyman FF 24 PR	\$ 87,859	\$ 18,551				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 121,803
PAWLIK, MARK C	Journeyman FF 24 PR	\$ 87,859	\$ 18,551				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 121,803
RICE, PAUL A	Journeyman FF 24 PR	\$ 87,859	\$ 18,551				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 121,803
HIRD, PHILIP J	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
JIMENEZ, JOHNNY	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
LOPEZ, SANTIAGO	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
NEAL, CRAIG E	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
PEREZ, CARLOS M	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
SCHLETZ, CHARLES W	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
TAPIA, JAY M	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
VILLAFUERTE, ROLANDO H	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 125,337
CARSTENS, SCOTT G	Journeyman FF 24 PR	\$ 91,073	\$ 12,174				\$ 750	14	\$ 11,806	12	\$ 5,060	\$ 120,863
ROHLOFF, CHRISTOPHER	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 124,666
JOSEPH, MICHAEL S	Journeyman FF 24 PR	\$ 87,859	\$ 17,789				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 121,041
CAPPELLUTI, DOMENIC	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 124,486
FLORES, ARTURO I	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 124,486
CANCINO, FRANCISCO	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 124,431
SLIOZIS, MICHAEL J	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 124,431
VAZQUEZ, GERARDO	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 124,251
GRANGER, THOMAS J	Patrol Officer	\$ 94,104	\$ 17,095				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 123,881
GARCIA, CESAR	Patrol Officer	\$ 94,104	\$ 18,551				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 123,708
NOYER, MICHAEL J	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 123,580
SPIEWAK, JOHN R	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 123,580
SUMMERS, DREW G	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 123,580
WHITE, ANDREW L	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 123,580
PEASE, MICHAEL E	Fire Lieutenant 24HR	\$ 100,414		\$ 1,500			\$ 750	12	\$ 11,157	12	\$ 5,579	\$ 119,400
ALEXANDER, ARMANDO T	Patrol Officer	\$ 94,104	\$ 17,700				\$ 1,130	17	\$ 6,153	12	\$ 4,343	\$ 123,430
MOSS, ELIZABETH A	Journeyman FF 24 PR	\$ 87,859	\$ 18,551				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 120,176
OLSON, NEAL A	Journeyman FF 24 PR	\$ 83,235	\$ 23,778				\$ 750	10	\$ 7,707	12	\$ 4,624	\$ 120,095
DREXLER, ROY M	Patrol Officer	\$ 94,104	\$ 16,243				\$ 1,190	20	\$ 7,239	12	\$ 4,343	\$ 123,119
MCCARTHY, THOMAS W	Journeyman FF 24 PR	\$ 91,073	\$ 12,180				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 119,182
BROWN, DANIEL P	Journeyman FF 24 PR	\$ 91,073	\$ 12,174				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 119,176
HARWOOD, MARK T	Patrol Officer	\$ 94,104	\$ 17,095				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 122,795
THOMAS, SCOTT M	Police Sergeant	\$ 98,871	\$ 10,664				\$ 1,000	20	\$ 7,605	12	\$ 4,563	\$ 122,703
TZAVARAS, KONSTANTINE	Patrol Officer	\$ 94,104	\$ 17,213				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 122,370
PAULSEN, DONALD L	Patrol Officer	\$ 94,104	\$ 16,046				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 121,927
MARION, DAVID M	Bldg Commissioner	\$ 106,985	\$ 1,505	\$ 1,500				17	\$ 6,995	12	\$ 4,938	\$ 121,923
CANCINO, ALFONSO	Patrol Officer	\$ 94,104	\$ 16,046				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 121,747
GUTKE, JASON A	Patrol Officer	\$ 94,104	\$ 16,045				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 121,745

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
May 1, 2016

EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
RYNDERS, DUSTIN R	Journeyman FF 24 PR	\$ 83,235	\$ 23,778				\$ 750	8	\$ 6,166	12	\$ 4,624	\$ 118,553
BORDONARO, DANIEL P	Journeyman FF 24 PR	\$ 87,859	\$ 16,334				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 117,959
BANDEL, BRIAN G	Journeyman FF 24 PR	\$ 87,859	\$ 16,243				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 117,868
LANGLAIS, BRANDON J	Police Sergeant	\$ 100,804	\$ 6,520				\$ 1,000	20	\$ 7,754	12	\$ 4,652	\$ 120,731
CALABRESE, JOHN	Journeyman FF 24 PR	\$ 85,547	\$ 18,551				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 117,522
SHEAHAN, MATTHEW J	Journeyman FF 24 PR	\$ 85,547	\$ 18,551				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 117,522
SKEWES, NATHAN	Journeyman FF 24 PR	\$ 85,547	\$ 18,551				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 117,522
WINTERCORN, MICHAEL J	Journeyman FF 24 PR	\$ 85,547	\$ 18,551				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 117,522
HARVEY, ROBERT K	Journeyman FF 24 PR	\$ 91,073	\$ 9,479				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 116,481
ZAHN, GREGORY K	Journeyman FF 24 PR	\$ 85,547	\$ 17,789				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 116,760
FREEMAN JR, DAVID E	Journeyman FF 24 PR	\$ 85,547	\$ 17,700				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 116,670
FLEMING, MATTHEW	Patrol Officer	\$ 94,104	\$ 16,203				\$ 1,100	10	\$ 3,619	12	\$ 4,343	\$ 119,370
LAMANNA, KEITH	Patrol Officer	\$ 94,104	\$ 12,174				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 119,141
VANANROOY, MARTIN A	Patrol Officer	\$ 94,104	\$ 12,174				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 119,141
RAMOS, ALFONSO	Journeyman FF 24 PR	\$ 87,859	\$ 12,174				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 115,427
PERLEY, APRIL LYNN	Patrol Officer	\$ 94,104	\$ 12,180				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 118,966
GRUDE, CHRISTIAN	Journeyman FF 24 PR	\$ 80,923	\$ 23,689				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 115,852
WESTPHAL, JOAN	Asst Finance Director	\$ 90,093	\$ 18,229					17	\$ 5,891	12	\$ 4,158	\$ 118,371
KOLAR, MARK T	Journeyman FF 24 PR	\$ 85,547	\$ 16,203				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 115,174
GRABERT II., BARRY A	Patrol Officer	\$ 94,104	\$ 12,174				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 118,055
OROZCO, ANDREW J	Patrol Officer	\$ 94,104	\$ 11,874				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 117,755
HEIDLER, EDWARD F	Patrol Officer	\$ 94,104	\$ 10,491				\$ 1,280	20	\$ 7,239	12	\$ 4,343	\$ 117,458
TRAN, JOSHUA F	Patrol Officer	\$ 94,104	\$ 11,433				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 117,133
MCGRAIN, TIMOTHY R	Journeyman FF 24 PR	\$ 91,073	\$ 6,305				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 113,306
THOMAS, LAURALEA	Journeyman FF 24 PR	\$ 91,073	\$ 6,305				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 113,306
HUTCHISON, ROBERT A	Journeyman FF 24 PR	\$ 91,073	\$ 5,796				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 112,798
REPEC, SCOTT R	Journeyman FF 24 PR	\$ 91,073	\$ 5,796				\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 112,798
JOHNSON, JUSTIN A	Journeyman FF 24 PR	\$ 83,235	\$ 17,095				\$ 750	10	\$ 7,707	12	\$ 4,624	\$ 113,411
SCHMIDT, ROBERT A	Journeyman FF 24 PR	\$ 87,859	\$ 9,479				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 112,731
ALLBEE, CHRISTOPHER S	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 116,265
FONTANILLA, RAYMOND A	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 116,265
HAKEEM, BILAL A	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 116,265
KIDD, KEITH	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 116,265
LEUSCH, MIKE L	Patrol Officer	\$ 94,104	\$ 9,326				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 116,112
BENNETT, DANNY A	Comm & Utilities Technician	\$ 86,945	\$ 18,229					20	\$ 6,688	12	\$ 4,013	\$ 115,875
GARZA, IRMA	Telecommunications Manager	\$ 78,536	\$ 27,608					20	\$ 6,041	12	\$ 3,625	\$ 115,810
KATRALIS, IRENE	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 115,179
VANHOOGEN, DANIEL J	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 115,179
JONES, TAMEIKA S	Human Resources Director	\$ 86,595	\$ 20,870					10	\$ 3,331	12	\$ 3,997	\$ 114,792
LYONS, PETER V	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 114,635
SHIELDS, JUSTIN	Patrol Officer	\$ 94,104	\$ 9,479				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 114,635
DAWSON, PAUL F	Journeyman FF 24 PR	\$ 91,073		\$ 1,500			\$ 750	14	\$ 11,806	12	\$ 5,060	\$ 110,188
HEINTZ, KEVIN	Journeyman FF 24 PR	\$ 85,547	\$ 12,174				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 111,145
TEKAMPE, CINDY M	SPECIAL PROJECTS ANALYST	\$ 85,014	\$ 18,052					20	\$ 6,540	12	\$ 3,924	\$ 113,529
RAU, BRIAN G	Journeyman FF 24 PR	\$ 87,859	\$ 6,305				\$ 750	12	\$ 9,762	12	\$ 4,881	\$ 109,557
HODO, MARVIN L	Patrol Officer	\$ 94,104	\$ 6,305				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 113,091
ULLOA, ANDREW	Patrol Officer	\$ 94,104	\$ 6,305				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 113,091
NIEVES, JOSE A	Patrol Officer	\$ 94,104	\$ 6,152				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 112,938
LYNCH, TROY A	Journeyman FF 24 PR	\$ 85,547	\$ 10,491				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 109,462
JACOBI, BRIAN E	Journeyman FF 24 PR	\$ 91,073		\$ 1,500			\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 108,502
SHAFFER, JOSEPH J	Journeyman FF 24 PR	\$ 91,073		\$ 1,500			\$ 750	12	\$ 10,119	12	\$ 5,060	\$ 108,502
GORDON, KELLY L	Patrol Officer	\$ 94,104	\$ 6,305				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 112,185
STOKES, ANITA A	Patrol Officer	\$ 94,104	\$ 6,305				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 112,005

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
May 1, 2016

EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
BAKER, MALLORY E	Patrol Officer	\$ 94,104	\$ 6,152				\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 111,852
DIAZ JR., RENE A	Journeyman FF 24 PR	\$ 80,923	\$ 17,095				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 109,258
STANKEVICIUS, GYTIS	Journeyman FF 24 PR	\$ 80,923	\$ 17,095				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 109,258
BABB, J M	Journeyman FF 24 PR	\$ 87,859	\$ 6,305				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 107,930
CAVANAUGH, MICHAEL O	Journeyman FF 24 PR	\$ 80,923	\$ 16,243				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 108,406
MCDONALD, ROBERT	Journeyman FF 24 PR	\$ 80,923	\$ 16,243				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 108,406
BYRD, DANIEL K	Patrol Officer	\$ 94,104	\$ 5,796				\$ 1,100	15	\$ 5,429	12	\$ 4,343	\$ 110,772
JACKSON, MARCUS G	Journeyman FF 24 PR	\$ 87,859	\$ 5,796				\$ 750	10	\$ 8,135	12	\$ 4,881	\$ 107,421
TORRES, ARTURO S	Public Works Supervisor	\$ 78,672	\$ 21,600				\$ 350	20	\$ 6,052	12	\$ 3,631	\$ 110,305
WOLWARK, JEFFREY	Public Works Supervisor	\$ 78,672	\$ 21,600				\$ 175	20	\$ 6,052	12	\$ 3,631	\$ 110,130
CELESNIK, RONALD F	Public Works Supervisor	\$ 77,872	\$ 21,600				\$ 175	20	\$ 5,990	12	\$ 3,594	\$ 109,231
MCKNIGHT, FELLIE	Public Works Supervisor	\$ 77,872	\$ 21,600				\$ 175	20	\$ 5,990	12	\$ 3,594	\$ 109,231
KOHNKE, CHRIS	Journeyman FF 24 PR	\$ 85,547	\$ 6,305				\$ 750	10	\$ 7,921	12	\$ 4,753	\$ 105,275
ROBINS, EZELL G	Director CDBG	\$ 86,695	\$ 10,664		\$ 255			20	\$ 6,669	12	\$ 4,001	\$ 108,284
SIMONCELLI, JOHN	Patrol Officer	\$ 76,109	\$ 24,540				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 108,190
IVES, TIMOTHY J	Patrol Officer	\$ 94,104	\$ 1,338				\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 108,124
DOMINOWSKI, BRENT M	Mechanic Supervisor	\$ 77,422	\$ 21,600				\$ 175	15	\$ 4,467	12	\$ 3,573	\$ 107,237
THOMPSON, EDWARD	Journeyman FF 24 PR	\$ 80,923	\$ 12,180				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 104,343
SANTIAGO, LOYDA E	Patrol Officer	\$ 94,104					\$ 1,100	20	\$ 7,239	12	\$ 4,343	\$ 106,786
BJORING, LYLE S	Journeyman FF 8 PR	\$ 91,073	\$ 6,305				\$ 750	12	\$ 4,203	12	\$ 4,203	\$ 106,534
LAWRENCE, CHAD F	Patrol Officer	\$ 94,104	\$ 1,338				\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 106,494
NEWMAN, LAINIE A	Patrol Officer	\$ 94,104	\$ 576				\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 106,456
LACOUR, MARIA M	City Clerk	\$ 84,720	\$ 20,870			\$ 400			\$ -		\$ -	\$ 105,990
DRISCOLL, STEPHEN A	Patrol Officer	\$ 94,104					\$ 1,280	17	\$ 6,153	12	\$ 4,343	\$ 105,880
CANCINO, ADRIANA L	Patrol Officer	\$ 94,104					\$ 1,100	17	\$ 6,153	12	\$ 4,343	\$ 105,700
AMANN, JOSHUA	Patrol Officer	\$ 94,104					\$ 1,280	15	\$ 5,429	12	\$ 4,343	\$ 105,156
ZNIDERSIC, GARY F	Public Works Supervisor	\$ 74,416	\$ 21,600				\$ 175	17	\$ 4,866	12	\$ 3,435	\$ 104,491
UGALDE, GEORGE A	Journeyman FF 24 PR	\$ 80,923	\$ 9,479				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 101,642
VANDENBROUCKE, SCOTT	Journeyman FF 24 PR	\$ 80,923	\$ 9,479				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 101,642
SABOURIN, STEVEN W	Senior Planner	\$ 77,616	\$ 17,885					17	\$ 5,075	12	\$ 3,582	\$ 104,158
AGOS, MICHAEL	Journeyman FF 24 PR	\$ 80,923	\$ 9,326				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 101,489
GALLAGHER, MICHAEL	Journeyman FF 24 PR	\$ 83,235	\$ 6,305				\$ 750	8	\$ 6,166	12	\$ 4,624	\$ 101,079
TEN PAS, LAWRENCE J	FIRE PREVENTION INSPECTOR	\$ 77,603	\$ 17,095					17	\$ 5,074	12	\$ 3,582	\$ 103,353
BORJON, MARIA	Executive Secretary	\$ 67,067	\$ 27,608					20	\$ 5,159	12	\$ 3,095	\$ 102,929
DAY, ROBERT C	Back Flow Coordinator	\$ 71,374	\$ 21,600				\$ 175	20	\$ 5,490	12	\$ 3,294	\$ 101,934
GARLAND, CHRIS A	Public Works Supervisor	\$ 70,974	\$ 21,600				\$ 350	20	\$ 5,460	12	\$ 3,276	\$ 101,659
VAREBROOK, THOMAS J	Patrol Officer	\$ 94,104					\$ 1,100	5	\$ 1,810	12	\$ 4,343	\$ 101,357
VALENTINE, JONATHAN M	Journeyman FF 24 PR	\$ 80,923	\$ 6,305				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 98,467
CORDERO, LEVY L	Comm & Utilities Technician	\$ 73,640	\$ 18,274					20	\$ 5,665	12	\$ 3,399	\$ 100,977
PELLEGRINO, MICHAEL	Journeyman FF 24 PR	\$ 80,923	\$ 6,152				\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 98,315
MAYS, BARRETT	Patrol Officer	\$ 76,109	\$ 17,095				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 100,744
JOHNSON, MICHAEL LANCE	D/P Systems Operator	\$ 72,331	\$ 18,376	\$ 500				20	\$ 5,564	12	\$ 3,338	\$ 100,109
MCINTYRE, JASON	Patrol Officer	\$ 76,109	\$ 16,203				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 99,852
KENNEDY, BRUCE W	Public Works Supervisor	\$ 70,124	\$ 21,600				\$ 175	17	\$ 4,585	12	\$ 3,236	\$ 99,721
NEEDHAM, PATRICK R	Public Works Superintendent	\$ 88,326		\$ 1,500			\$ 175	15	\$ 5,096	12	\$ 4,077	\$ 99,173
BRADFIELD, BRILLIASOL R	Patrol Officer	\$ 90,210					\$ 1,130	10	\$ 3,470	12	\$ 4,164	\$ 98,973
MAYER, MICHAEL	Patrol Officer	\$ 84,327	\$ 5,796				\$ 1,100	10	\$ 3,243	12	\$ 3,892	\$ 98,358
PURTELL, MICHAEL V	Senior Planner	\$ 77,616	\$ 10,664	\$ 500				17	\$ 5,075	12	\$ 3,582	\$ 97,437
MCGUIRE, MARK R	Public Works Supervisor	\$ 78,672	\$ 8,400				\$ 175	20	\$ 6,052	12	\$ 3,631	\$ 96,930
JOHNSON, EDWARD	Journeyman FF 24 PR	\$ 80,923		\$ 1,500			\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 93,663
JOHNSTON, DIANE L	Public Works Supervisor	\$ 66,034	\$ 21,600				\$ 175	20	\$ 5,080	12	\$ 3,048	\$ 95,936
SHCHEKIN, ALEKSANDER	Journeyman FF 24 PR	\$ 80,923		\$ 1,000			\$ 750	8	\$ 5,994	12	\$ 4,496	\$ 93,163
CARDENAS, ENRIQUE	Patrol Officer	\$ 76,109	\$ 11,874				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 95,524

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
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EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
BETHKE, DAVID M	Public Works Supervisor	\$ 65,234	\$ 21,600				\$ 175	20	\$ 5,018	12	\$ 3,011	\$ 95,038
BUDRIS, BRIAN	Patrol Officer	\$ 71,466	\$ 16,203				\$ 1,100	10	\$ 2,749	12	\$ 3,298	\$ 94,816
O'DONOGHUE, PATRICK T	Public Works Supervisor	\$ 66,079	\$ 21,600				\$ 175	15	\$ 3,812	12	\$ 3,050	\$ 94,716
BATZ, LYN A	Telecommunications Supervisor	\$ 71,550	\$ 13,703					20	\$ 5,504	12	\$ 3,302	\$ 94,059
REPP, KEITH R	Mechanic/Welder	\$ 63,113	\$ 21,600				\$ 780	20	\$ 4,855	12	\$ 2,913	\$ 93,261
GATTONI, VANCE A	Patrol Officer	\$ 76,109	\$ 9,479				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 93,128
PANTOJA, MARIA D	Patrol Officer	\$ 76,109	\$ 9,479				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 93,128
STEEGE, BRIAN R	Patrol Officer	\$ 76,109	\$ 9,479				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 93,128
SMITH, THOMAS E	Maintenance Worker	\$ 63,207	\$ 21,600				\$ 360	20	\$ 4,862	12	\$ 2,917	\$ 92,946
BERRIOS, JOSE A	Maintenance Worker	\$ 63,207	\$ 21,600				\$ 180	20	\$ 4,862	12	\$ 2,917	\$ 92,766
NGUYEN, NGHIA THE	Maintenance Worker	\$ 63,207	\$ 21,600				\$ 180	20	\$ 4,862	12	\$ 2,917	\$ 92,766
GALLEGOS, MARIA I	Executive Secretary	\$ 63,648	\$ 20,870					20	\$ 4,896	12	\$ 2,938	\$ 92,351
KOLING, RHONDA M	D/P Systems Operator	\$ 72,581	\$ 10,664					20	\$ 5,583	12	\$ 3,350	\$ 92,178
BERGQUIST, MICHAEL D	Plumbing Inspector	\$ 74,456	\$ 9,777					15	\$ 4,296	12	\$ 3,436	\$ 91,964
KING, CHRISTOPHER MICHAEL	Maintenance Worker	\$ 62,407	\$ 21,600				\$ 180	20	\$ 4,801	12	\$ 2,880	\$ 91,868
PETERSEN, RAY H	Mechanic/Welder	\$ 61,342	\$ 21,600				\$ 780	15	\$ 3,539	12	\$ 2,831	\$ 90,092
AVALOS, MARY A	Staff Accountant	\$ 61,380	\$ 20,870					20	\$ 4,722	12	\$ 2,833	\$ 89,804
LATZ, BRIAN	Deputy City Clerk	\$ 64,607	\$ 18,229				\$ 180	15	\$ 3,727	12	\$ 2,982	\$ 89,725
LYTLE, KEVIN J	Patrol Officer	\$ 76,109	\$ 5,796				\$ 1,250	10	\$ 2,927	12	\$ 3,513	\$ 89,595
REYES, MICHAEL R	Patrol Officer	\$ 76,109	\$ 5,796				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 89,445
WOLFE, NEIL J	Patrol Officer	\$ 76,109	\$ 5,796				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 89,445
KAY, KAREN	Senior Accountant	\$ 64,946	\$ 18,229					10	\$ 2,498	12	\$ 2,998	\$ 88,670
WHITE, BEATRICE D	POLICE RECORDS SUPERVISOR	\$ 72,581	\$ 7,092					20	\$ 5,583	12	\$ 3,350	\$ 88,607
EVANS, EDDIE A	Maintenance Worker	\$ 59,225	\$ 21,600				\$ 180	20	\$ 4,556	12	\$ 2,733	\$ 88,294
HENRIQUEZ, JOSE L	Water Operator Group	\$ 59,113	\$ 21,600				\$ 180	20	\$ 4,547	12	\$ 2,728	\$ 88,168
HERNANDEZ, DAVID	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 360	20	\$ 4,525	12	\$ 2,715	\$ 88,025
HICKS, OCTAVIUS	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 360	20	\$ 4,525	12	\$ 2,715	\$ 88,025
SMITH, JAMES	Patrol Officer	\$ 71,466	\$ 9,326				\$ 1,100	10	\$ 2,749	12	\$ 3,298	\$ 87,939
ALBINO, EDGAR	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 180	20	\$ 4,525	12	\$ 2,715	\$ 87,845
FIGUEROA, JOSE L	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 180	20	\$ 4,525	12	\$ 2,715	\$ 87,845
FORTIN, MARK R	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 180	20	\$ 4,525	12	\$ 2,715	\$ 87,845
PEETE, JOHN M	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 180	20	\$ 4,525	12	\$ 2,715	\$ 87,845
RILEY, J J	Maintenance Worker	\$ 58,825	\$ 21,600				\$ 180	20	\$ 4,525	12	\$ 2,715	\$ 87,845
CRAIGEN, ALVIN L	Mechanic/Welder	\$ 58,246	\$ 21,600				\$ 780	20	\$ 4,480	12	\$ 2,688	\$ 87,795
BEHNE, BRIAN	Patrol Officer	\$ 73,606	\$ 6,305				\$ 1,100	10	\$ 2,831	12	\$ 3,397	\$ 87,239
DIVIRGILIO, ANGELA	Patrol Officer	\$ 73,606	\$ 6,152				\$ 1,100	10	\$ 2,831	12	\$ 3,397	\$ 87,086
LAU, JASON	Patrol Officer	\$ 73,606	\$ 5,796				\$ 1,280	10	\$ 2,831	12	\$ 3,397	\$ 86,910
RICCHIO, MICHAEL A	Maintenance Worker	\$ 57,963	\$ 21,600				\$ 180	20	\$ 4,459	12	\$ 2,675	\$ 86,877
DIVIRGILIO, SARAH	Patrol Officer	\$ 73,606	\$ 5,796				\$ 1,100	10	\$ 2,831	12	\$ 3,397	\$ 86,730
CRUZ, DANIEL L	Mechanic/Welder	\$ 57,796	\$ 21,600				\$ 780	17	\$ 3,779	12	\$ 2,668	\$ 86,622
SELLERS, MICHAEL F	PROPERTY EVIDENCE MANAGER	\$ 61,946	\$ 18,229					15	\$ 3,574	12	\$ 2,859	\$ 86,608
AINES, SEAN M	Patrol Officer	\$ 73,606	\$ 5,643				\$ 1,100	10	\$ 2,831	12	\$ 3,397	\$ 86,577
LLENZA, CHRISTOPHER	Patrol Officer	\$ 73,606	\$ 5,643				\$ 1,100	10	\$ 2,831	12	\$ 3,397	\$ 86,577
CALIENDO, ANGELO J	PROPERTY EVIDENCE MANAGER	\$ 60,756	\$ 18,229					20	\$ 4,674	12	\$ 2,804	\$ 86,462
KRUPICA, MICHAEL	Patrol Officer	\$ 61,480	\$ 18,551				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 86,333
NAHF, BLAKE S	Mechanic/Welder	\$ 57,796	\$ 21,600				\$ 780	15	\$ 3,334	12	\$ 2,668	\$ 86,178
DOMINGUEZ, ANTONIO	Water Operator Group	\$ 57,796	\$ 21,600				\$ 180	17	\$ 3,779	12	\$ 2,668	\$ 86,022
VOINOVIKH, MICHAEL A	Maintenance Worker	\$ 57,513	\$ 21,600				\$ 360	17	\$ 3,760	12	\$ 2,654	\$ 85,888
MARQUEZ, ELIZABETH MARTINEZ	Office Supervisor	\$ 58,339	\$ 20,870					17	\$ 3,814	12	\$ 2,693	\$ 85,716
FRAGASSI, MARK	Maintenance Worker	\$ 57,513	\$ 21,600				\$ 180	17	\$ 3,760	12	\$ 2,654	\$ 85,708
SWING, DANIELLE	Patrol Officer	\$ 71,466	\$ 6,305				\$ 1,190	10	\$ 2,749	12	\$ 3,298	\$ 85,008
MONK, DONNA V	Telecommunications Supervisor	\$ 66,196	\$ 10,664					20	\$ 5,092	12	\$ 3,055	\$ 85,007
ZENONI II., MICHAEL	Patrol Officer	\$ 76,109	\$ 1,338				\$ 1,100	10	\$ 2,927	12	\$ 3,513	\$ 84,987

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
May 1, 2016

EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
ARIZMENDI, RAY	Building Inspector	\$ 63,548	\$ 15,898		\$ 134			10	\$ 2,444	12	\$ 2,933	\$ 84,957
KEATING, JAMES	Patrol Officer	\$ 61,480	\$ 16,243				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 84,025
SALINAS, DANTE	Patrol Officer	\$ 61,480	\$ 16,203				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 83,985
ARENAS, JAVIER D	Sr. Telecommunicator	\$ 58,886	\$ 17,700					17	\$ 3,850	12	\$ 2,718	\$ 83,154
WARSHIP, TORREY D	Maintenance Worker	\$ 54,237	\$ 21,600				\$ 180	20	\$ 4,172	12	\$ 2,503	\$ 82,692
ALBA, FRANCISCO B	Maintenance Worker	\$ 53,837	\$ 21,600				\$ 360	20	\$ 4,141	12	\$ 2,485	\$ 82,423
HARRIS, MARSHALL A	Maintenance Worker	\$ 53,837	\$ 21,600				\$ 180	20	\$ 4,141	12	\$ 2,485	\$ 82,243
NGUYEN, LUAN V	Maintenance Worker	\$ 53,837	\$ 21,600				\$ 180	20	\$ 4,141	12	\$ 2,485	\$ 82,243
JENKINS, ALONZO C	Maintenance Worker	\$ 54,187	\$ 21,600				\$ 360	17	\$ 3,543	12	\$ 2,501	\$ 82,191
JONES, DOUGLAS	Maintenance Worker	\$ 54,187	\$ 21,600				\$ 360	17	\$ 3,543	12	\$ 2,501	\$ 82,191
JEFFRIES, PAMELA	Rehabilitation Coordinator	\$ 49,792	\$ 27,608					10	\$ 1,915	12	\$ 2,298	\$ 81,613
HUMMEL, DANIEL L	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 360	17	\$ 3,491	12	\$ 2,464	\$ 81,302
RIOS, HIRAM	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 360	17	\$ 3,491	12	\$ 2,464	\$ 81,302
CISNEROS, SALVADOR M	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 180	17	\$ 3,491	12	\$ 2,464	\$ 81,122
FUERST, EDWARD C	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 180	17	\$ 3,491	12	\$ 2,464	\$ 81,122
NEVAREZ, EFRAIN	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 180	17	\$ 3,491	12	\$ 2,464	\$ 81,122
SALGADO, EDUARDO J	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 180	17	\$ 3,491	12	\$ 2,464	\$ 81,122
SERAFIN, EDWARD E	Maintenance Worker	\$ 53,387	\$ 21,600				\$ 180	17	\$ 3,491	12	\$ 2,464	\$ 81,122
MAGNUSON, DAVID S	Sr. Telecommunicator	\$ 63,490	\$ 9,479					20	\$ 4,884	12	\$ 2,930	\$ 80,783
RUIZ, CARLOS	Police Auxiliary Group	\$ 51,941	\$ 21,600				\$ 360	20	\$ 3,995	12	\$ 2,397	\$ 80,294
ARCHIBALD, JERRY	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 180	17	\$ 3,439	12	\$ 2,428	\$ 80,245
CACCAMO, JAMES A	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 180	17	\$ 3,439	12	\$ 2,428	\$ 80,245
CRUMP, LATODD R	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 180	17	\$ 3,439	12	\$ 2,428	\$ 80,245
MAYFIELD, DALLAS	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 360	15	\$ 3,035	12	\$ 2,428	\$ 80,020
ADAMIAK, JULIA	Laboratory Supervisor	\$ 65,899	\$ 7,092			\$ 175		15	\$ 3,802	12	\$ 3,041	\$ 80,010
AGUILAR, LUIS R	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 180	15	\$ 3,035	12	\$ 2,428	\$ 79,840
WASHINGTON, DAMON D	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 180	15	\$ 3,035	12	\$ 2,428	\$ 79,840
ZACKERY, MARCUS C	Maintenance Worker	\$ 52,598	\$ 21,600				\$ 180	15	\$ 3,035	12	\$ 2,428	\$ 79,840
PEDDICORD, STEVEN K	Mechanic/Welder	\$ 62,713	\$ 8,400				\$ 780	20	\$ 4,824	12	\$ 2,894	\$ 79,612
NEVAREZ, OSWALDO	Maintenance Worker	\$ 63,207	\$ 8,400				\$ 180	20	\$ 4,862	12	\$ 2,917	\$ 79,566
RIVERA, EDGAR	Maintenance Worker	\$ 63,207	\$ 8,400				\$ 180	20	\$ 4,862	12	\$ 2,917	\$ 79,566
ROBISON, DAVID C	Maintenance Worker	\$ 63,207	\$ 8,400				\$ 180	20	\$ 4,862	12	\$ 2,917	\$ 79,566
SANTIAGO, CARMEN	Code Enforcement Officer	\$ 64,340	\$ 7,092		\$ 130			20	\$ 4,949	12	\$ 2,970	\$ 79,481
MAROCCO, JOSEPH	Maintenance Worker	\$ 62,807	\$ 8,400				\$ 180	20	\$ 4,831	12	\$ 2,899	\$ 79,117
KENNEDY, MICHAEL	Laborer	\$ 52,857	\$ 21,600				\$ 180	10	\$ 2,033	12	\$ 2,440	\$ 79,109
VRABEL, DANIEL	Mechanic/Welder	\$ 52,857	\$ 21,600				\$ 180	10	\$ 2,033	12	\$ 2,440	\$ 79,109
LINK, KELLY M	ADMIN ASST SERIES	\$ 61,812	\$ 9,479					20	\$ 4,755	12	\$ 2,853	\$ 78,898
BUTLER, TYSLY R	Telecommunicator	\$ 53,513	\$ 18,551					17	\$ 3,499	12	\$ 2,470	\$ 78,033
DIMON, PAUL	Maintenance Worker	\$ 51,820	\$ 21,600				\$ 180	10	\$ 1,993	12	\$ 2,392	\$ 77,985
KUMAR, REBECCA A	Telecommunications Supervisor	\$ 63,672	\$ 7,092					17	\$ 4,163	12	\$ 2,939	\$ 77,866
VESELING, RYAN	Apprentice Rec 24 PR	\$ 60,885	\$ 6,305				\$ 750	8	\$ 4,510	12	\$ 3,382	\$ 75,832
WRIGHT, JAMES C	ADMIN ASST SERIES	\$ 60,610	\$ 9,479					20	\$ 4,662	12	\$ 2,797	\$ 77,548
MINOGUE, DANIEL	Apprentice Rec 24 PR	\$ 60,885	\$ 5,796				\$ 750	8	\$ 4,510	12	\$ 3,382	\$ 75,323
RIMKUS, JOSHUA	Apprentice Rec 24 PR	\$ 60,885	\$ 5,796				\$ 750	8	\$ 4,510	12	\$ 3,382	\$ 75,323
RAMIREZ, DANIEL	Patrol Officer	\$ 61,480	\$ 9,479				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 77,261
RASMUSSEN, ALEX	Patrol Officer	\$ 61,480	\$ 9,479				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 77,261
GALLEGOS, SHARON M	Telecommunicator	\$ 56,773	\$ 12,174					17	\$ 3,712	12	\$ 2,620	\$ 75,280
DURKIN, WILLIAM K	Maintenance Worker	\$ 59,225	\$ 8,400				\$ 180	20	\$ 4,556	12	\$ 2,733	\$ 75,094
JORDAN, MARCUS	Laborer	\$ 48,664	\$ 21,600				\$ 360	10	\$ 1,872	12	\$ 2,246	\$ 74,742
FURLOW, SHAMIKIA T	SEIU: Admin Assistant	\$ 61,562	\$ 6,305					17	\$ 4,025	12	\$ 2,841	\$ 74,733
PLASCENCIA, EPIGMENIO	Laborer	\$ 48,664	\$ 21,600				\$ 180	10	\$ 1,872	12	\$ 2,246	\$ 74,562
TORRES, MIGUEL	Laborer	\$ 48,664	\$ 21,600				\$ 180	10	\$ 1,872	12	\$ 2,246	\$ 74,562
RAVY GARZA, NICOLE L	Police Auxiliary Group	\$ 47,091	\$ 21,600				\$ 360	15	\$ 2,717	12	\$ 2,173	\$ 73,941

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
May 1, 2016

EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
GARCIA, JUAN	Staff Accountant	\$ 56,244	\$ 12,637					10	\$ 2,163	12	\$ 2,596	\$ 73,640
ELLIOT, SUSAN LYNN	Animal Control Coordinator	\$ 59,506	\$ 7,092				\$ 360	17	\$ 3,891	12	\$ 2,746	\$ 73,596
FOX, DEREK	Patrol Officer	\$ 61,480	\$ 5,796				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 73,577
MAGPALI JR., OSCAR	Patrol Officer	\$ 61,480	\$ 5,796				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 73,577
NEWMAN, ANDREW	Patrol Officer	\$ 61,480	\$ 5,796				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 73,577
JONES, ANDREW	Patrol Officer	\$ 61,480	\$ 5,643				\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 73,425
JAUHAINEN, WILLIAM J	Mechanic/Welder	\$ 57,796	\$ 8,400				\$ 780	17	\$ 3,779	12	\$ 2,668	\$ 73,422
LEBEN, KENNETH J	Code Enf Officer Series	\$ 57,249	\$ 9,479	\$ 500				15	\$ 3,303	12	\$ 2,642	\$ 73,173
MANNING, THOMAS	D/P Systems Operator	\$ 57,369	\$ 10,664					10	\$ 2,207	12	\$ 2,648	\$ 72,887
MARTINEZ, SHERI	Staff Accountant	\$ 57,369	\$ 10,664					10	\$ 2,207	12	\$ 2,648	\$ 72,887
COUVALL, ANTHONY P	Code Enf Officer Series	\$ 57,249	\$ 9,479		\$ 121			15	\$ 3,303	12	\$ 2,642	\$ 72,794
SANTIAGO, DEBRA M	Office Supervisor	\$ 55,146	\$ 10,664					20	\$ 4,242	12	\$ 2,545	\$ 72,597
AMBROSE, BRANDON E	Police Auxiliary Group	\$ 44,818	\$ 21,600				\$ 360	20	\$ 3,448	12	\$ 2,069	\$ 72,294
WALTERS, INGRID	Sr. Telecommunicator	\$ 57,732	\$ 9,479					10	\$ 2,220	12	\$ 2,665	\$ 72,096
MILAKOVIC, JAMES	Apprentice Rec 24 PR	\$ 60,885					\$ 750	8	\$ 4,510	12	\$ 3,382	\$ 69,527
ROSS, ALDEN	Apprentice Rec 24 PR	\$ 60,885					\$ 750	8	\$ 4,510	12	\$ 3,382	\$ 69,527
GURGANUS, JOHN H	Water Operator Group	\$ 56,942	\$ 8,400				\$ 180	15	\$ 3,285	12	\$ 2,628	\$ 71,435
RAMIREZ, DAWN D	Telecommunicator	\$ 53,513	\$ 11,433					17	\$ 3,499	12	\$ 2,470	\$ 70,914
JONES, SHAKIRA	HR Generalist	\$ 58,516	\$ 7,092					10	\$ 2,251	12	\$ 2,701	\$ 70,560
YARZA, WEDNESDAY	Code Enf Officer Series	\$ 49,868	\$ 16,203		\$ 134			10	\$ 1,918	12	\$ 2,302	\$ 70,425
HAKEEM, BRANDI N	Telecommunicator	\$ 53,263	\$ 11,433					15	\$ 3,073	12	\$ 2,458	\$ 70,227
MANLEY, AMBER	Police Auxiliary Group	\$ 44,368	\$ 21,600				\$ 360	10	\$ 1,706	12	\$ 2,048	\$ 70,082
BOOTH, ALLEN J	Code Enf Officer Series	\$ 56,126	\$ 6,305		\$ 492			20	\$ 4,317	12	\$ 2,590	\$ 69,830
GARLAND, LARAESA Y	Rehabilitation Coordinator	\$ 57,195	\$ 7,092	\$ 500				10	\$ 2,200	12	\$ 2,640	\$ 69,627
JAMISON, JAMES	Maintenance Worker	\$ 53,837	\$ 8,400				\$ 180	20	\$ 4,141	12	\$ 2,485	\$ 69,043
CODY, BRETT J	Police Auxiliary Group	\$ 43,066	\$ 21,600				\$ 540	10	\$ 1,656	12	\$ 1,988	\$ 68,850
CISNEROS, SHANNON M	ADMIN ASST SERIES	\$ 60,360		\$ 1,500				17	\$ 3,947	12	\$ 2,786	\$ 68,592
SNOWDEN, DEBORAH D	Clerical Tech	\$ 50,830	\$ 11,233					20	\$ 3,910	12	\$ 2,346	\$ 68,319
CROWLEY, KEVIN	Maintenance Worker	\$ 53,387	\$ 8,400				\$ 360	17	\$ 3,491	12	\$ 2,464	\$ 68,102
MILLER, SCOTT MADISON	Maintenance Worker	\$ 53,387	\$ 8,400				\$ 180	17	\$ 3,491	12	\$ 2,464	\$ 67,922
HAMILTON, BLAKE	Patrol Officer	\$ 61,480					\$ 1,100	10	\$ 2,365	12	\$ 2,838	\$ 67,782
OLAKOWSKI, MARK	Apprentice Rec 8 PR	\$ 60,885					\$ 750	8	\$ 2,810	12	\$ 2,810	\$ 67,255
PEREA, CRUZ M	Clerical Tech	\$ 49,153	\$ 11,874					20	\$ 3,781	12	\$ 2,269	\$ 67,077
OLSON, RANDY L	Water Operator Group	\$ 52,857	\$ 8,400				\$ 180	15	\$ 3,049	12	\$ 2,440	\$ 66,926
ALBA GALVAN, J F	Maintenance Worker	\$ 52,598	\$ 8,400				\$ 360	15	\$ 3,035	12	\$ 2,428	\$ 66,820
ONA, RUTH N	Clerical Tech	\$ 50,126	\$ 10,491					20	\$ 3,856	12	\$ 2,314	\$ 66,787
GATES, VICTORIA	FINANCE COORDINATOR	\$ 49,792	\$ 12,637					10	\$ 1,915	12	\$ 2,298	\$ 66,642
RIPPENTROP, AARON C	Maintenance Worker	\$ 52,598	\$ 8,400				\$ 180	15	\$ 3,035	12	\$ 2,428	\$ 66,640
SMITH, ADAM J	Maintenance Worker	\$ 52,598	\$ 8,400				\$ 180	15	\$ 3,035	12	\$ 2,428	\$ 66,640
KUNSCH, JOSEPH	Laborer	\$ 40,702	\$ 21,600				\$ 180	10	\$ 1,565	12	\$ 1,879	\$ 65,926
LOPEZ, ANTONIO	Laborer	\$ 40,702	\$ 21,600				\$ 180	10	\$ 1,565	12	\$ 1,879	\$ 65,926
MARION, NORMAN L	Telecommunicator	\$ 53,513	\$ 6,152					17	\$ 3,499	12	\$ 2,470	\$ 65,634
LENZ, ELENA	Code Enf Officer Series	\$ 57,499		\$ 1,500	\$ 123			17	\$ 3,760	12	\$ 2,654	\$ 65,535
REYES, MIGDALIA	Clerical Tech	\$ 49,724	\$ 9,479					20	\$ 3,825	12	\$ 2,295	\$ 65,323
BEACH, JUSTIN	MASTER MECHANIC FIRE	\$ 58,516		\$ 1,500				10	\$ 2,251	12	\$ 2,701	\$ 64,967
PRESTON, HEATHER L	Clerical Tech	\$ 48,699	\$ 9,479					20	\$ 3,746	12	\$ 2,248	\$ 64,172
FERRY, JANE	Office Supervisor	\$ 48,816	\$ 10,664					10	\$ 1,878	12	\$ 2,253	\$ 63,610
RUSSELLE, TERRY	FINANCE COORDINATOR	\$ 48,816	\$ 10,664					10	\$ 1,878	12	\$ 2,253	\$ 63,610
YANCY, TONIA L	Telecommunicator	\$ 54,828		\$ 1,500				20	\$ 4,218	12	\$ 2,531	\$ 63,076
DIAZ, ANA	Clerical Tech	\$ 50,626	\$ 5,643					20	\$ 3,894	12	\$ 2,337	\$ 62,500
RIVERA, MIGUEL	Code Enf Officer Series	\$ 51,362	\$ 6,305		\$ 134			10	\$ 1,975	12	\$ 2,371	\$ 62,147
ALMAZAN, FANNY	Clerical Tech	\$ 42,166	\$ 15,305	\$ 500				10	\$ 1,622	12	\$ 1,946	\$ 61,538
TORRES, MARIA M	ADMIN ASST SERIES	\$ 53,330		\$ 1,500				20	\$ 4,102	12	\$ 2,461	\$ 61,394

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609
May 1, 2016

EE Name	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
TESSMANN, MATTHEW	Laborer	\$ 48,664	\$ 8,400				\$ 180	10	\$ 1,872	12	\$ 2,246	\$ 61,362
VOSS, JULIE	Telecommunicator	\$ 46,053	\$ 11,233					10	\$ 1,771	12	\$ 2,126	\$ 61,183
JONES, ROBIN	Telecommunicator	\$ 46,053	\$ 11,189					10	\$ 1,771	12	\$ 2,126	\$ 61,139
JOY, SHELBY A	Clerical Tech	\$ 49,153	\$ 5,796					20	\$ 3,781	12	\$ 2,269	\$ 60,998
GRANA, DIANNE R	Clerical Tech	\$ 48,903	\$ 6,305					17	\$ 3,198	12	\$ 2,257	\$ 60,662
GRANA, MEGAN M	Telecommunicator	\$ 54,328						17	\$ 3,552	12	\$ 2,507	\$ 60,388
PETERSEN, BETTY	Clerical Tech	\$ 48,199	\$ 6,084					20	\$ 3,708	12	\$ 2,225	\$ 60,215
GARCIA LOPEZ, ITZEL	Executive Secretary	\$ 48,816	\$ 6,921					10	\$ 1,878	12	\$ 2,253	\$ 59,867
TRUJILLO, ELIZABETH	ADMIN ASST SERIES	\$ 51,803		\$ 1,500				20	\$ 3,985	12	\$ 2,391	\$ 59,679
ZELVIS, ALDONNA	Telecommunicator	\$ 46,053	\$ 9,479					10	\$ 1,771	12	\$ 2,126	\$ 59,429
HUGHES, JULIE M	Office Supervisor	\$ 52,840		\$ 1,500				10	\$ 2,032	12	\$ 2,439	\$ 58,811
VAZQUEZ, ELIZABETH	ADMIN ASST SERIES	\$ 52,330		\$ 1,000				10	\$ 2,013	12	\$ 2,415	\$ 57,758
WHITE, MICHAEL R	Code Enf Officer Series	\$ 47,001	\$ 6,305					10	\$ 1,808	12	\$ 2,169	\$ 57,283
MUNDA, CAROL A	Clerical Tech	\$ 45,097	\$ 6,152					20	\$ 3,469	12	\$ 2,081	\$ 56,799
JONES, DARYL W	Telecommunicator	\$ 50,698		\$ 1,500				10	\$ 1,950	12	\$ 2,340	\$ 56,488
REINHARDT, KATHRYN	Executive Secretary	\$ 50,788		\$ 1,000				10	\$ 1,953	12	\$ 2,344	\$ 56,085
MARTINEZ, CATHERINE	Telecommunicator	\$ 44,668	\$ 7,066					10	\$ 1,718	12	\$ 2,062	\$ 55,514
MCBRIDE, WANDREEKA	Clerical Tech	\$ 38,518	\$ 11,433					10	\$ 1,481	12	\$ 1,778	\$ 53,210
MARQUEZ, ADOLFO	Laborer	\$ 40,702	\$ 8,400				\$ 180	10	\$ 1,565	12	\$ 1,879	\$ 52,726
MCBRIDE, LORI D	Clerical Tech	\$ 44,847		\$ 1,000				17	\$ 2,932	12	\$ 2,070	\$ 50,849
PONCE, MARIA	Clerical Tech	\$ 38,518	\$ 5,796					10	\$ 1,481	12	\$ 1,778	\$ 47,573
MORALES, ANA	Clerical Tech	\$ 38,518						10	\$ 1,481	12	\$ 1,778	\$ 41,777
MAY, LISA K	Aldermen	\$ 22,000	\$ 18,052	\$ 500		\$ 400			\$ -		\$ -	\$ 40,952
TENPAS, LAWRENCE V	Aldermen	\$ 22,000	\$ 18,229			\$ 400			\$ -		\$ -	\$ 40,629
VALKO, WILLIAM M	Aldermen	\$ 22,000	\$ 18,229			\$ 400			\$ -		\$ -	\$ 40,629
NEWSOME, EDITH L	Aldermen	\$ 22,000	\$ 18,229			\$ 325			\$ -		\$ -	\$ 40,554
TAYLOR, ANN	Aldermen	\$ 22,000	\$ 18,229			\$ 325			\$ -		\$ -	\$ 40,554
SCHWAB, JOHN R	Treasurer	\$ 22,000	\$ 18,229			\$ 250			\$ -		\$ -	\$ 40,479
CUNNINGHAM JR, SAMUEL D	Aldermen	\$ 22,000	\$ 13,696			\$ 250			\$ -		\$ -	\$ 35,946
VILLALOBOS, DAVID	Aldermen	\$ 22,000	\$ 10,664			\$ 250			\$ -		\$ -	\$ 32,914
HAWBAKER, BETH A	PT PROPERTY EVIDENCE ⁴	\$ 30,510						10	\$ 1,173	12	\$ 1,408	\$ 33,092
MAROCCO, BARBARA	PT Clerical Tech ⁴	\$ 28,967						20	\$ 2,228	12	\$ 1,337	\$ 32,532
SEGER, PATRICK	Aldermen	\$ 22,000	\$ 7,092			\$ 250			\$ -		\$ -	\$ 29,342
MOISIO, GREGORY D	Aldermen	\$ 22,000		\$ 1,500		\$ 400			\$ -		\$ -	\$ 23,900
PASILLAS, JOSUE	PART-TIME PR INTERN ⁴	\$ 11,988							\$ -		\$ -	\$ 11,988
ST-CLAIR, JAMES E	Civil Serv Comm Secretary	\$ 5,000							\$ -		\$ -	\$ 5,000
BIEGAY, KERRY J	Civil Service Commission	\$ 1,500							\$ -		\$ -	\$ 1,500
FRANCIS, WALSTONE E	Civil Service Commission	\$ 1,500							\$ -		\$ -	\$ 1,500
RODRIGUEZ JR, HECTOR	Civil Service Commission	\$ 1,500							\$ -		\$ -	\$ 1,500

Notes

- Total compensation package is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
- Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
- CITY OF WAUKEGAN does not provide: housing allowance or business loans.
- Annual Salary based on 1,300 hours per year times hourly rate