

	<p>The Council of the City of Waukegan met in regular session on Monday, December 20, 2010 at 7:59P.M. In the City Council Chambers, City Hall 100 North Martin Luther King Jr. Avenue. Mayor Sabonjian, City Clerk, Wayne Motley, Corporation Counsel, Newton Finn and John Schwab were present.</p>
	<p><u>ROLL CALL:</u></p> <p>Present: Aldermen Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, TenPas, and Newsome</p> <p>Absent: None</p>
	<p><u>INVOCATION:</u></p> <p>Moment of silence.</p>
<p>MAYOR'S COMMENTS</p>	<p><u>MAYOR'S COMMENTS:</u></p> <p>1. The Mayor began his comments by advising the audience that they would be viewing a segment of 60 minutes that aired 12/19/2010. The 60 minutes program dealt with the same situation that Waukegan and cities throughout the nation are coping with, the lack of funds. Mayor Sabonjian advised the audience that this is a universal problem and not just a Waukegan problem, It is across the nation, across the globe. "We are not alone in it, and there is no body on a white horse riding to rescue us". The city is going to have to make some tuff decisions tonight that will impact the City of Waukegan that will impact our ability to provide you with the services you have come to expect. I do not have control as to where we are going to go, that is a decision for the City Council to agree upon. Whatever amount of revenue I am provided with, I will conform city government to that. So if the Tax Levy stays the same and our revenues drop we will take the necessary action. I am speaking about the financial problems we have been dealing with since I took office. I have been warning residents of the potential financial short fall constantly. I gave resident that attended my State of Waukegan address at the Genesee Theatre an over view of how Waukegan got into this situation and I warned everybody that this is not over yet. There are still problems and down turns coming our way. But the question before us is are we prepared to meet those issues and problems. Since I took office we have been trying to bring new businesses and new opportunities to</p>

Waukegan, to try to form new partnerships. Most businesses come to cities with their hand out, first they look for tax breaks, tiffs and grants. They look for some way for the community to under right their coming into a city. If we make decisions tonight that results in our tax being flat, that will by perceived by development, business and the finance community as a signal that the city is falling back, digging in. I promised myself when I get elected that I would never make a decision based on politics, I wasn't running to be Mayor for life. I was running to fix the problems that are before use. We have done our best and we have struggled. The Genesee Theater has frustrated me since I took office. I have tried to force them to have more show so that our investment would pay off. The Lake Front Development has been a struggle as well. But projects as big as this don't just happen overnight. We have been trying to force land lords to maintain their property in an effort to keep surrounding neighborhoods up. If tonight, our Council decides that the Tax Levy will not be raised, I look as myself as the Chairman of this corporation, I will hold city government to work with in the budget. Cuts will have to be made services will have to be forgone, employees

MAYOR'S COMMENTS cont.:

will be cut. We are locked into a number of union contracts. A number of residents have called me and told me, just get rid of the unions. If they don't take a pay cut, tell them they are fired. It does not work like that in Illinois, the laws and statutes protect unions far more that the do their employer. I am not anti-union but now I am in management and it is my job to make sure that the interests my shareholders, which are you are best served. In my Tax Levy proposals I have showed you the true costs to running city government from no raise, a medium raise and the actual cost to operate a city of this size at its current levels. If we are not willing to make the difficult and unpopular decision the development that we all want will be impacted, because it takes city stall. We cannot do anything with the Tax Levy that is before us, without the Levy being raised at all it will delay what we all have waited so long to in this community, a re-birth. It will impact how we are perceived by the broader business community. I am just telling you straight up what is going on. If I am given a Tax Levy with no raise we will make it work and I just hope that everyone in the room that spoke at the Tax Levy Hearing will be patient with us as services are impacted and things slow down. You cannot make the kind of changes we are speaking about without a major impact of city services. So if the Tax Levy is kept low we will have to look at other ways of raising revenue. You make cuts in one area, you will see growth and costs in another, that's just how it works. The Mayor then read a letter he drafted in support of Chris Blanks and his efforts to improve our community.

MAYOR'S APPOINTMENTS:

APPOINT ENNEDY
RIVERA TO THE CIVIL
SERVICE COMMISSION

2. Motion by Alderman Figueroa, seconded by Alderman Newsome to appoint Ennedy Rivera the Civil Service Commission.

<p>APPROVE MINUTES OF DECEMBER 6, 2010 AND EXECUTIVE SESSION</p> <p>APPROVED</p>	<p><u>MINUTES:</u></p> <p>7. Motion by Alderman Koncan, seconded by Alderman Rivera to approve Minutes of December 6, 2010 Regular Meeting, Executive Session.</p> <p>MOTION PASSED</p>
<p>MOVE ITEM TO FINANCE COMMITTEE REPORT</p> <p>APPROVED</p>	<p>8. Motion by Alderman Needham, seconded by Alderman TenPas to move item 10C to first item to be discussed on the Finance Committee Report.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moiso, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>Julie Tappendorf, City Attorney</p>	<p>9. Ms Tappendorf advised the Aldermen prior to the vote on the proposed Tax Levy increase that they were provided with three options under New Business "C" which were discussed during the public Tax Levy Hearing which was held prior the City Council Meeting. They are;</p> <p>Alternative (A) Motion to adopt an Ordinance, as presented, approving the 2010 Tax Levy in the amount of \$29,850,000.00 or</p> <p>Alternative (B) Motion to adopt an Ordinance, as presented, approving the 2010 Tax Levy in the amount of \$21,929,578.94 or</p> <p>Alternative (C) Motion to adopt an Ordinance, as presented, approving the 2010 Tax Levy in</p>

Alderman Needham	<p>11. He indicated that, there are a number of people on the brink right now, many have lost their homes or soon may lose them. Everyone I spoke to asked me not to raise their taxes.” I get it, I totally get it”. We heard tonight about the difficulties balancing the budget. If we go with a moderate increase, how many people will we push out of their homes? People are struggling in more ways than we know. People don’t want a tax increase so the balancing act will come with no increase and high cuts in services. We all take this seriously, there is no joking around up here. There are three options on the table tonight, they are difficult choices. There is a 4th that I would like bring in for consideration, a modest 5% increase which is about \$4.00 per month per home. I’m going to throw that out there. I do not believe there is any support from option “A” when it comes time to make a motion I will present option #4.</p>
Alderman Rivera	<p>12. He indicated that, he was very proud of Waukegan residents during the Tax Levy discussion prior to the City Council Meeting. I heard what they had to say tonight, I have heard their concerns all week. There are residents in my ward that pay \$26,000.00 a year in taxes, now to ask them for such a tax increase is outrageous. I cannot support that and I will not. He asked if the City could revisit the \$2,500,000.00 Federal Grant for the hiring of Police Officers. He feels that there was a reason the Mayor did not accept this grant. He wants the City of explore the proposed Pension Reform Bill to see if that will help offset our rising pension payments for Policemen and Fire Fighters. I intent to fight for our tax payer I want to make sure that. We explored every opportunity before we make this decision. We must continue to watch how we spend our money. I know that there are other options out there, we need to look into them.</p>
Alderman Moisio	<p>13. Obviously this is a tuff decision when we are talking about a 0% Tax Levy and cutting services. You are talking to a guy who is alive today because of the quick response of our Fire Department. But up here I have to remember who I work for, the people are overwhelming telling me that they do not want us in their pocket any more, you have to listen to that. If we do not increase the Tax Levy services will be cut. But at the end of the day I have to listen to the people. We have to find another way to do things, we must get creative. That is what the people have told us. We have to think out of the box.</p>
Alderman Koncan	<p>14. I think we get a heck of a product for our tax dollar. We get some great services, leaf pick up, snow plowing, general maintenance of the city. Even if we don’t rise the taxes they are still going up Governor Quinn stated that a vote for him was a man ate to raise state income taxes. The park District and School District increased their Tax Levy already. I think this is the wrong time to add yet another burden to the tax payer.</p>

<p>Alderman Cunningham</p>	<p style="text-align: center;"><u>ALDERMEN'S COMMENTS cont.:</u></p> <p>15. I am one of those people who has experienced the down turn in our economy and it is not a very easy situation to be in. However it is something we must prepare ourselves for. I am not a fan of cutting city services, this is not going to happen. The professionals in this organization will find ways in order to render the same type of services so that the impact to the public is not so great. Our job is to get things done. We all must work together. When there is no money that means that everybody must come in and do some of the work. We cannot hire people from the outside anymore, so that means that rather than looking for a 4% pay increase, you might get a 2% pay increase. That means you may have to work an extra hour, every one of us from every single department, from ever union, from every soul who has a stake in this city, you better get ready. We are in a pinch we know that it is not going to last forever. But while we are in this pinch, let all of us get in it together. If you are not willing to help us, than get out find some where you can be happy. Some people want their piece of the pie and other s don't. I was not a fan when we let 18 employees go, most of them single women , with children. I was not a fan of that but I sucked it up and moved on. We need to find out how this new bill regarding pension reform can help the city. If it has helped cities like Rockford it must have some merit. We have been managing this city year by year, election by election and look what it has gotten us, a mess. I want to see all options that can benefit the city, not benefit one union over the next, one pension over the other but over the long haul of this community, that is what I am looking for. If you cannot give that to me than I am going to vote in what I think is in the best interest of the residents of the First Ward.</p>
<p>Alderman TenPas</p>	<p>16. I have been here a long time I have been preaching for a long time that the bubble is getting bigger and bigger and it will soon burst.. I didn't have to preach it to this Mayor, he knew. The previous Mayor laughed at me and said it would never happen and it has happened. But I have to give the city some credit we have kept our tax rate petty level. I have seen tax rates as high as \$1.67 right now we are faced with a difficult situation, we don't have any construction going on to increase your assessed evaluation, and the assessed evaluation is going down drastically. I have been in Waukegan my entire life and I have never seen so many vacant</p>

	<p>homes, homes going under people walking away, its terrible. I asked Tina Smigielski why she presented just three options on the Tax Levy. In the past we increased the taxes up to 5% without a public meeting. Tonight I witnessed a lot of frustration, most of it directed to this body. There are other taxing bodies you should look at too. The Park District and School District. We have several union contract out there with 3% pay increases. All of the calls I took asked me not to increase the taxes, I think that could hurt us in the long run, but maybe we can suffer through that and see what happens. I am lost for words, I do not like taxes but if we don't do something I'm afraid we are going to go down the tubes. It is difficult sitting up here listening to everyone. I am torn this evening about what to do. I said not tax increase but what does that do to the City? What does that do to my police force, my Fire Department? In order to make this work we need some concessions from the unions. This body last year took no raises, we paid a portion of our insurance and voted not to increase Aldermen's pay for the next four years, trying to set an example</p>
<p>Alderman Newsome</p>	<p>17. I have listened to all of the comments this evening and all of the phone calls I have received from those who live in my ward and those who don't. Earlier this evening I heard it stated not to look at the individual, but look at the community. But for me it is the individual which makes up the community. So I must look at the individual and based on the information I have received by residents of my ward which I heard loud and clear what they want. I will vote for those who put me in office, they advised me how to vote and to please think about their best interests when I make my vote. So that is what I will do this evening.</p>
<p>ADOPT AN ORDINANCE APPROVING THE 2010 TAX LEVY</p> <p>10-O-96</p>	<p>18. Motion by Alderman Moisio, seconded by Alderman Newsome to adopt an Ordinance, as presented, approving the 2010 Tax Levy in the amount of \$15,759,252.47.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: Aldermen Cunningham and Koncan</p>

<p>APPROVED</p>	<p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>MAYOR VETOED</p>	<p>19. Mayor vetoed the motion.</p>
<p>APPROVED</p> <p>APPROVE THE APPLICATIONS AS RECOMMENDED BY THE STAKEHOLDERS</p>	<p>20. Motion by Alderman Cunningham, seconded by Alderman Moisio to override the veto.</p> <p>ROLL CALL: AYES: Needham, Rivera, Cunningham, Koncan, Moisio, Figueroa, and Newsome</p> <p>NAYS: Aldermen Larsen and TenPas</p> <p>ABSENT: None</p> <p>MOTION PASSED</p> <p><u>COMMITTEE REPORTS:</u></p> <p><u>FINANCE COMMITTEE REPORT CHAIRMAN ALDERMAN NEEDHAM:</u></p> <p>21. Motion by Alderman Needham, seconded by Alderman TenPas to approve the applications as recommended by the Stakeholders (citizen) Participation Panel, for funding using the 2011 anticipated CDBG Grant amounts.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Koncan, Moisio, Newsome, and TenPas</p>

<p>APPROVED</p>	<p>NAYS: None</p> <p>ABSENT: None</p> <p>ABSTAIN: Aldermen Cunningham and Figueroa</p> <p>MOTION PASSED</p>
<p>AWARD OF A CONTRACT TO MONROE TRUCK EQUIPMENT</p> <p>APPROVED</p>	<p>22. Motion by Alderman Needham, seconded by Alderman TenPas to award of a contract to Monroe Truck Equipment for the purpose of Public Works Equipment and Vehicle Renewal and Replacement, specifically two new truck bodies, in an amount not to exceed \$157,878.00, Budget Code 307-1307-26494.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>AUTHORIZE TO USE OF BOND PROCEEDS TO FUND THE AWARD OF A CONTRACT</p>	<p><u>FINANCE COMMITTEE REPORT cont.:</u></p> <p>23. Motion by Alderman Needham, seconded by Alderman TenPas to authorize to use of bond proceeds to fund the award of a contract to RRP Inc. for the purpose of Police Department Building Improvements, specifically project management related to roof replacement, in an amount not to exceed \$25,000.00, budget Code 307-1307-26392.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio,</p>

<p>APPROVED</p>	<p>Figuroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>AWARD THE BID FOR THE TWO TRUCK BODIES</p> <p>HELD OVER</p>	<p><u>PUBLIC WORKS COMMITTEE REPORT:</u></p> <p>24. Motion by Alderman Rivera, seconded by Alderman Cunningham to award the bid for two truck bodies to the lowest qualified bidder, Monroe Truck Equipment of Monroe, Wisconsin.</p> <p>HELD OVER BY ALDERMAN RIVERA</p>
<p>AWARD THE BID FOR ONE NEW STUMP CUTTER</p> <p>HELD OVER</p>	<p>25. Motion by Alderman Rivera, seconded by Alderman Cunningham to award the bid for one new stump cutter to the low qualified bidder, Vermeer Midwest, Inc. of Aurora, Illinois.</p> <p>HELD OVER BY ALDERMAN RIVERA</p>
<p>ACCEPT THE SIDEWALK EASEMENT</p> <p>APPROVED</p>	<p>26. Motion by Alderman Rivera, seconded by Alderman Cunningham to accept the sidewalk easement for the Fifth Third Bank development located on 702 North Green Bay Road.</p> <p>MOTION PASSED</p>
<p>ACCEPT THE EASEMENT FOR THE FIFTH THIRD BANK</p>	<p>27. Motion by Alderman Rivera, seconded by Alderman Cunningham to accept the easement for the Fifth Third Bank Development located at 702 North Green Bay Road.</p>

APPROVED

MOTION PASSED

ADOPT AN ORDINANCE
APPROVING ZONING
CALENDAR #2330

10-O-97

JUDICIARY COMMITTEE REPORT:

28. Motion by Alderman Cunningham, seconded by Alderman Larsen to adopt as presented an Ordinance approving Zoning Calendar #2330 the Text Amendment to Zoning Ordinance specifically allowing Vocational Schools in the B2 Community Shopping District.

ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moio, Newsome, and TenPas

<p>APPROVED</p>	<p>NAYS: None</p> <p>ABSENT: None</p> <p>ABSTAIN: Alderman Figueroa</p> <p>MOTION PASSED</p>
<p>APPROVE AMENDMENTS TO AGREEMENT WHICH EXPIRES FEBRUARY 28, 2011</p> <p>REFERRED TO LABOR RELATIONS</p>	<p><u>OLD BUSINESS:</u></p> <p>29. Motion by Mayor Sabonjian, seconded by Alderman Rivera to approve amendment to agreement which expires February 28, 2011 between the City of Waukegan and the International Association of Fire Fighters, Local #473 for purpose of adding the rank of Captains</p> <p>REFERRED TO LABOR RELATIONS COMMITTEE</p>
<p>AUTHORIZE TO SELL \$1.00 PROPERTIES TO A LOCAL NOT-FOR-PROFIT HOUSING</p>	<p>30. Motion by Alderman Cunningham, seconded by Alderman Moisio to authorize to sell \$1.00 properties to a local not-for-profit housing groups at cost.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>

APPROVED	
<p>ALLOW REHABILITATED \$1.00 PROPERTIES TO BE SOLD TO HOUSEHOLDS</p> <p>APPROVED</p>	<p>31. Motion by Alderman Cunningham, seconded by Alderman Moisiso to authorize to allow rehabilitated \$1.00 properties to be sold to households at 80% of a median family income, at 80% of the post rehabilitation appraisal price.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisiso, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>ADOPT AN ORDINANCE APPROVING THE FINAL PLAT OF MARTIN SUDIVISION</p> <p>TABLED</p>	<p><u>OLD BUSINESS cont.:</u></p> <p>32. Motion by Alderman Larsen, seconded by Alderman Koncan to adopt as presented an Ordinance approving the Final Plat of Martin Subdivision at 36175 and 36230 N. Frolic Avenue Zoning Calendar #2277.</p> <p>MOTION WAS TABLED</p>
	<p><u>NEW BUSINESS:</u></p>

<p>APPROVE PAYROLL DATED DECEMBER 15, 2010</p> <p>APPROVED</p>	<p>33. Motion by Alderman Needham, seconded by Alderman TenPas to approve Payroll dated December 15, 2010 in the amount of \$1,318,172.61.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>APPROVE BILLS DATED DECEMBER 20, 2010</p> <p>APPROVED</p>	<p>34. Motion by Alderman Needham, seconded by Alderman TenPas to approve Bills dated December 20, 2010 in the amount of \$1,204,262.35.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>ACCEPT AND PLACE ON FILE THE TREASURER'S REPORT</p>	<p>35. Motion by Alderman Needham, seconded by Alderman TenPas to accept and place on file the Treasurer's Report from the Treasurer's Office for the month of November 2010.</p>

APPROVED

MOTION PASSED

ADOPT AN ORDINANCE
TO REFLECT
RESTRICTING PARKING
TO NO PARKING

10-O-98

ORDINANCES/RESOLUTIONS:

36. Motion by Alderman Figueroa, seconded by Alderman Cunningham to adopt as presented an Ordinance to reflect restricting parking to no parking between 8:00 a.m. and 4:00 p.m. on school days, except by resident permit on the west side of Victory Street, between Washington St. and Clayton St., west side of Philippa Ave. between Washington Street and Clayton Street and the east and west side of Chapel Street between Washington Street and Clayton Street.

ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas

<p>APPROVED</p>	<p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>ADOPT AN ORDINANCE TO REFLECT THE PLACEMENT OF A 1-WAY YIELD SIGN</p> <p>10-O-99</p> <p>APPROVED</p>	<p>37. Motion by Alderman Figueroa, seconded by Alderman Cunningham to adopt as presented an Ordinance to reflect the placement of a 1-way yield sign for westbound Eastwood Road at Charleston Road.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>ADOPT AN ORDINANCE TO APPROVE THE PRELIMINARY PLAT OF THE MCGAW ROAD COMMERCIAL SUBDIVISION ZONING</p> <p>10-O-100</p>	<p>38. Motion by Alderman Figueroa, seconded by Alderman Cunningham to adopt as presented an Ordinance to approve the Preliminary Plat of the McGaw Road Commercial Subdivision Zoning Calendar #2306 located at Waukegan Road, between Lakehurst and McGaw Road.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p>

<p>APPROVED</p>	<p>ABSENT: None</p> <p>MOTION PASSED</p>
<p>ADOPT AN ORDINANCE APPROVING THE CONDITIONAL USE PERMIT FOR COMPOSTING FACILITY</p> <p>10-O-101</p> <p>APPROVED</p> <p>ADOPT AN ORDINANCE TO APPROVE THE MAP AMENDMENT FROM B3 TO I-2</p> <p>10-O-102</p> <p>APPROVED</p>	<p>39. Motion by Alderman Figueroa, seconded by Alderman Cunningham to adopt as presented an Ordinance to approve the Conditional Use Permit for Composting Facility Zoning Calendar #2307A at West Terminus of Apple Avenue, west of Green Bay Road.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p> <p>MOTION PASSED</p> <p><u>ORDINANCES/RESOLUTIONS:</u></p> <p>40. Motion by Alderman Figueroa, seconded by Alderman Cunningham to adopt as presented an Ordinance to approve the Map Amendment from B3 General Commercial to I-2 General Industrial Zoning Calendar #2307B at west Terminus of Apple Avenue, west of Green Bay Road.</p> <p>ROLL CALL: AYES: Needham, Larsen, Rivera, Cunningham, Koncan, Moisio, Figueroa, Newsome, and TenPas</p> <p>NAYS: None</p> <p>ABSENT: None</p>

	MOTION PASSED
	<u>ALDERMEN'S TIME:</u>
Alderman Needham	41. He indicated that there is huge challenge in front of us concerning the new tax levy. We need to spend our dollars in town.
Alderman Larsen	42. He thanked his wife for marrying him 37 years ago.
Alderman Rivera	43. He stated that, "today was a difficult decision I represented the wishes of the people of the 9 th Ward". He indicated that he was appalled at the behavior of a member of the Council after the tax levy vote. He stated, "I will not be intimidated, I took that comment personally, I make decisions based on what is in the interest of my community".
Alderman Cunningham	44. Wished everyone a Merry Christmas.
Alderman Koncan	45. Wished everyone a Merry Christmas.
Alderman Moisio	46. He advised that there was no joy in making Tax Levy motion. I work for the tax payers. This is just the beginning of a difficult time. We have to go forward and find solutions.
Alderman Figueroa	47. He stated that, Lakefront & Downtown Revitalization will not happen overnight but at some time it will come.
Alderman Newsome	48. Tonight we made a difficult decision, but we were elected to be problem solvers. We did not get into this situation over night.
Alderman TenPas	49. Tonight we gave the public an opportunity to vent. Citizens want it both ways, more services less unions must get back to the problem. Other taxing bodies must get the message to hold down taxes. We must provide good service with fewer employees.
ADJOURNMENT	50. Motion by Alderman Moisio, seconded by Alderman Larsen to adjourn. TIME: 10:45 p.m.

APPROVED

MOTION CARRIED BY VOICE VOTE